App. F. IX-4

1943 44

File No. 213-43

Previous References.

Serie 87. 29 1-5 Serie
65. 41. 1-2

Serial Nos. 1-8

later References.

PWE 349-46-1-7
PWE 27-47-1,2

PRESERVED

GENERAL AND REVENUE SECRETARIAT

Serial Nos. 8

P. 70
E

Part B for Aug 45

SUBJECT

Reorganisation of the Govt Silk Weaving Factory Mysore

To Secretary, Govt of India, Textile Section, New Delhi per courtesy

Letter No. 83/C43. dated 16.9.1943 from the Govt. Director of Industrial Concerns stating that the work in the Silk Weaving Factory has increased on all sides and recommending enhanced Salaries to the employees of the Factory as detailed in the proposition Statement enclosed to his letter.

1) The Govt. Director states in his letter (Para 1) that since the reorganisations of the Establishment of the Govt. Silk Weaving factory - once in 1941 (G.O.No. 626 Seri 81-39-5 dated 28.5.1941) and again in 1942 (G.O No. D 5639-41/Seri 65-41-2 dated 3.3.1942) the work in the factory has increased on all sides and that he agrees with the general drawings of the factory to the proposed enhanced Salaries to the employees as detailed in the proposition Statement. He has also submitted a Statement showing the sale, profits and the number of employees of the factory during the last 3 years. It is also mentioned that the increase in the work in the factory is quite apart from the work connected with the production of Parachute fabrics & Components. Pending the receipt of a report in regard to the verification of the proposition Statement from the Comptroller, the Govt. Direc will be requested to furnish a Succinct account of each official proposed in the Statement giving the following information:

(a) Pay drawn before the last two increments and the pay as on 1-7-1943. The existing pay and the proposed grade are noted below for kind perusal.

2) Executive staff.

	existing		proposed	
1) Mr K.R. Anniah - Weaving Master.	100.	—	125-10-175	to be started on Rs
2) Mr S.H. Subbaraw. Dyeing Master	90.	—	125-10-175	- do - do
Mr B.V. Krishnamurty. Throwing Master -	90	—	125-10-175	- do - do
Asst. Weaving Master	70	—	60-10-100	—
Asst Dyeing Master —	45	—	60-10-100	—
Mechanic —	84	—	60-10-100	—
An Assistant Throwing Master is proposed in the revision -			60-10-100.	
Boiler Foreman	42	—	50-5-75	—
Gas Engine Driver	25	—	30-3-60.	—

3) Office Establishment

Manager-cum-Accountant	95	—	100-10-150	
Storekeeper	65	—	100-10-150	he will be designated Stores officer.
Cashier	45	—	60-5-100	
Steno-typist	35	Stenographer	30-3-60.	
Store Attender	25	—	30-3-60	
2 menials on Rs 12/- each	12/-	—	15-1-18	
- n - Rs 11/- " -	11/			

4) 1) The extra cost on account of the above revision works out to Rs. 630/- per month or Rs 7561/- per annum.

2) orders. Previous collections up. the revision in 1942 are also put up.

5) a) What is furnished is strictly not at all a proposition such as it does not apparently include the gazetted staff. Perhaps this will need to have been sent to the Comptr. Contains full particulars. The receipt may be awaited.

On the merits of the proposal, the following points are noted.

Nil is not known of the profits arrived at (after) £5000, represent another figure & are so arrived at after providing for interest & depreciation charges & recovering out all previous losses.

Two or 3 years another balance sheet are best examined.

In assuming this position, it is not to take into account only the normal conditions omitting the extraordinary items as war orders. The Bill has recommended certain special allowances to Key men which is to be examined & any of the persons included in the Sixth Schedule a place in this said recommendation separately subs. (This could be done in the Course

Progressive grades are admittedly inconvenient for Commercial Concerns where overhead Charges on a/c of staff should depend on profits which may fluctuate Year to Year.

Fixed scales or even temporary allowances during War time, preferably, might meet the present needs.

This factory is also one of the

Reorganisation Revision of the Establishment of the Govt Silk-Weaving Factory at Mysore

Concerns those however in forward enterprise is under examination.
Subject to orders of this papers be referred to the Gr. D (Acc) for further remarks on the foregoing points.

12) We may await the receipt of the proposition statement duly verified by the Comptroller (He may be requested to forward it after a fortnight if it is not received by them) To 8/10/43

13) The proposition statement has not been received so far. For orders if the Comptroller be addressed to expedite it together with his remarks. Draft letter is put up for orders.

14) Concurs perhaps await: in another 10 days.

15) To 6/11

2×1

Letter No. 860/Books Sec 2 dated 11.11.1943 the Comptroller forwarding the proposition statement for the reorganisation of the Govt Silk Weaving Factory, duly verified and stating that the proposal involves an additional cost of Rs 630/- P.M. or Rs 7561/- per year. Personal case orders.

16) The question of converting the Silk Weaving factory into a joint stock concern is actively under consideration. The question relating to reorganisation of staff may be taken up for consideration after orders are issued on the above.

Dw. Secy To Minister

Revision of the scales of remuneration of the Lt. Cmdr. & I/K Wearing Dockyard

Continuation Sheet. Len File No. 213-63-3 Page. 5
Current No. of 1943
1915 3358 18c

Re-charge of notes (qualification may also be mentioned) Also get the information referred to in Comptroller's (medical Bulletin also) & prepare a comparative statement showing pay of civil doctors at Govt. Dockyard, Factory, the G.C.T. & the Govt. Powder Factory, (B) Should the working hours of civil doctors & the Officers of?

23/1

(C) Also get G.D.M.S. remarks on the remuneration in Comptroller's Bulletin

To see 1/

Draft letter to G.D.I.C. is put up calling for particulars as per instructions referred to in Para 17 & 19 supra & Reg. Para 18, the Govt. Director Dvol Concerns, has been requested to see the Minister in that connection and the result of the interview is awaited

(B) Revised draft to G.D.I.C. is put up. Reg. Points at @ and para 18, these will be submitted after the receipt of the reply from the Govt. Director Dvol Concerns.

31/1 ccm

22/1 ccm

2/2 1. The Govt Dir I.C.

To 2.2.44

5703 of 9.2.44

Calling for certain particulars in the matter.

2) Statement indicating qualification initial pay etc. has now been sent. Draft of a letter to the G.D.I.C. is put up for appl.

lcm 29/3/44

To letter no D 7229 dated 1/6/44. To 31.5.44

29/5

Secy. G.D.D.C.

Requests him to forward a statement showing the daily quantity in tons coming ashore.

Letter No. Cy 1207 dt. 10.6.1944 from the C.D.D.C. furnishes a statement showing the date of birth, date of service, initial pay etc. of the staff of the Govt. Silk Weaving Factory, Mysore.

2) Subd with reference to paras 17 to 19 above. The report dt. 8.4.1944 of the C.D.D.C. on the points raised in paras 1-11 of the notes is for perusal.

3) The proposals of the C.D.D.C. are as follows:— A. Technical staff.

1) Weaving Master :— The pay of this post was reduced from Rs 120/- to Rs 100/- in G.O. No. D 6260-61/ Seri 81-39-5 dt. 28.5.1941. It is recommended that the pay may be revised to Rs 125-10-175 & that the present incumbent Mr. K.R. Anniah be started on Rs 145/- in the grade. As a grade pay cannot be given, the C.D.D.C recommends that he may be given a fixed pay of Rs. 150, Reference is invited to the statement furnishing his service, qualifications etc. & Mr K.R. Anniah has served in a total service of 22 yrs & 3 months & he is getting Rs 100/-. His qualification is practical experience. His permanent pay is Rs 88/- in grade Rs 70-6-100 in the Dte Dept.

(2) Dyeing Master :— The pay of this post has been proposed to be revised from Rs 90/- to Rs 125-10-175 or & to Rs 150/- (fixed), if a graded pay cannot be sanctioned and the present incumbent Mr. S.H. Subbarao is proposed to be started on Rs 145/- in grade Rs 125-10-175. This official was started on Rs 70/- from 1-11-33 & is now drawing Rs 90/-. The original pay of this post was Rs 120/- & it was reduced to Rs 90/- in the G.O. dt. 28.5

He has passed L.T.C. of V.J.T. Institute, Bombay & has also undergone practical training.

(3) Throwing Master :- The pay of the post is proposed to be revised from Rs 90/- to Rs 125-10-175 or Rs 150/- (fixed) & the present incumbent Mr. B.N.K. Murthi is proposed to be started on Rs 145/- in the grade. He is a B.Sc graduate & has put in a total service of 10 years. He was started on Rs 70/- & is now getting Rs 90/-.

(4) Asst. Weaving Master :- The present pay is Rs 70/- & the proposed grade is Rs 60-10-100 or Rs 85/- (fixed). The present incumbent Mr. B.L.M. Krishnan was appointed on Rs 55/ on 5.1.1942 & is now drawing Rs 70/-. He has passed Intermediate examn & L.T.M. of Bombay.

(5) Asst. Dyeing Master :- The present pay is Rs 45/- & the proposed grade is Rs 60-10-100 or Rs 60/- (fixed) This place is kept vacant

(6) Asst. Throwing Master :- This is a new post to be sanctioned. The grade pay proposed is Rs 60-10-100 or Rs 60/- (fixed). It is reported that there is absolute necessity for this post, as in the other two sections.

(7) Mechanic :- The present pay of the post is Rs 84/- & the proposed grade is Rs 60-10-100 or Rs 85/- (fixed). The present incumbent Mr. S. Srinivasa Iyengar has put in about 4 years of service & was first appointed in the Govt. Electric Factory on Rs 50/-. He was transferred to the Govt. Silk Weaving Factory on Rs 65/- in March 43. He has passed IV Form & Mechanical Engineering in 1917.

(8) Boiler Foreman :- The present pay is Rs 42/ & the proposed grade is Rs 50-5-75 or Rs 65/- (fixed)

P.T.O.

The present incumbent Mr. M. Narijiah has put in a total service of 15½ years & is drawing Rs 42/-. He has got only practical training in motor engineering.

(9) Gas plant Driver :- The present pay is Rs 25/- & the proposed grade is Rs 30-3-60 or Rs 45/- (fixed) The present incumbent N. Krishnamurthi has put in a total service of 11½ years. He has also practical experience.

B. Ministerial staff :-

(1) Accountant :- The present pay is Rs 95/- & the proposed grade is Rs 100-10-150 or Rs 120/- (fixed). The present incumbent Mr. S. Ramachandra Rao is a permanent official of the Soap Factory & was drawing Rs 66+10 (allowance) before he was transferred to the Silk Weaving Factory on Rs 95/-. He has hardly put in a service of 1 year 10 months in the Factory & his total service is 19½ years. The grade pay of Head clerks of District offices is Rs 90-5-120 & the ministerial heads in the offices of ~~certain inferior offices like public Health, Co-~~ Director of public Health, Registrar of Income-tax, & Registrar of Co-operative Societies etc. get only a grade pay of Rs 100-10-150, & Rs 100-5-125 respectively. The grade pay proposed is very liberal when compared to certain other appointments in Govt. Depts.

(2) Store-keeper :- The present pay is Rs 65/- & the pay proposed is Rs 100-10-150 or Rs 100/- (fixed). The present incumbent has completed Intermediate Course (eq. I Law) & is drawing Rs 65/-. He has put in a total service of 11 years of Service (Rs 65/-) & the scale of pay proposed is too liberal.

(3) Steno-typist :- No change. (Rs 30-3-60)

(4) Cashier :- The present pay is Rs 45/- & the pay proposed is Rs 60-5-100 or Rs 60/-. The present incumbent

is a graduate & has put in a total service of about 7½ years. He is drawing Rs 45/- p.m. The pay of the post was fixed at Rs 45/- in the G.O. of 3.3.42.

(5) Raw Materials Store Keeper :- present pay is Rs 40/- & the proposed grade is Rs 30-3-60 or Rs 55/- (fixed). The present incumbent H. Ranjappa is an S.S.L.C. & has put in a total service of 12½ years.

(6) Stores Attender :- present pay is Rs 25/- & proposed scale is Rs 30-3-60 or Rs 45/- (fixed). The present incumbent Aboul Sibhan is has completed Sixth class & has put in a total service of 2 years.

(7) peons :- 2 peons on Rs 12/- each & 3 peons on Rs 11/- each and pay proposed is Rs 15-1-18 or Rs 15/- (fixed).

The net extra cost is Rs 640 ½ p.m. or 7681/- per annum. The main reasons urged for the re-organisation of the staff is the increase of work on all sides & the Financial Secy has to be consulted. For orders: Ref. paras 15-19 above.

Secy 18/8/44

According to Dewan's orders Commercial Manager to ask the Superintendent, proposals for the reorganisation of staff should be scrutinised, prices & Charts in the order of importance. Above proposals due for orders in the light of the foregoing.

Director is separately asked to transfer the factory to a Joint Stock Co. & a draft prospectus has been called for.

There is also the enclosed proposal

Revision of - Silkweaving Trade

Continuation Sheet. File No. Current No. of

In granting allowances to Kajmen. Such staff of the Silk Factory are considered in the proposals separately noted. These persons are drawing bonus, dearness allowance etc. & some handsome allowances of stagnation as such, there is also not much.

In these circumstances, the urgency in a revision is to order.

Please see me

18/8 18/8/44

Orders of the Ministers ~~Govt~~ in Secy file 186-43 (1-2) (D.NO.8186.)

" x x x x x x

The proposals said to have been noted re: bonus & revision of grades may be worked up & noted for orders expeditiously

20. M.A.S. 6.8.44

File re: grant of bonus has been noted for orders separately.

Paras 22-42 are for perusal. The proposals of the Govt Dir. are contained in the proposition statement flagged 'Q'. Having regard to the circumstances of each case, the nature of work, total service put in, qualifications of the incumbent etc the ~~salaries~~ noted in red ink in the proposed Revised grades & starting pay may be sanctioned with financial concurrence. The

extra cost will be Rs 4405/6 pm or Rs 5290 per annum as against Rs 7561/- p.a. proposed by the GDSC.

Dy Secy) To 29/9/44

51 I agree. The key position is almost equal to that of similar posts in other Govt. industrial concerns and I think it is absolutely necessary.

Chief Inspr. of Fys & Hdrs. Fl. Lee) Ce 20/9/44

FINANCIAL SECRETARIAT U.O.No. Fl 1608 22 SEP. 1944 BANGALORE

52 I would like to know in what stage the question of transfer of the factory to a joint-stock company stands.

53 How the proposal to grant special allowances to key-men was disposed of may be kindly stated.

54 Information may also be kindly furnished as to the nature and amount of the allowances excluding dearness allowance and including bonus drawn by the employee at present.

55 As it is doubtful whether the level of profits now made by the factory can be maintained in the post-war period, progressive scales are not in my opinion suitable, incentive for good work being provided by payment of bonuses.

56 If the revision be considered quite necessary, a modified proposal involving less extra cost may kindly be called for providing moderate and uniform encourage-

Re-organisation of the Govt. S.W. Factory at Bhadravati

870

Continuation Sheet. Seri File No. / Current No. 213 of 43-44

8) Re. para 52 the Director of Textiles in Mysore, Bangalore, has been requested to send draft prospectus, Memorandum & Articles of Association etc. with regard to the conversion of the Govt. Silk Weaving Factory into a Joint Stock Concern & his reply is awaited.

59) Parachute allowance at the rate of Rs 25/- p.m. each to the "key men" viz. Weaving Master, Throwing Master, Dyeing Master & Store-keeper was sanctioned for one year from 1.11.41 and this allowance was further extended from 1.11.42 to the end of June 1944 (vide Govt. No. D 11187/8 Seri. 36-43-4 dt 16.8.44) (Linked file)

60) Re: para 54 no other allowance seems to have been paid to the employees of the Factory. If approved, definite information will be obtained from the Director of Textiles.

Bonus of an month's pay to them sanctioned for 1940-41 & 1941-42 A 21/x

61) Re: para 55, the Govt. D.C. in his letter dt 8.4.44 has proposed certain fixed pay to the employees, if progressive scales of pay cannot be sanctioned.

62) On his letters dt 16.9.43 & 8.4.44 the Govt. D.C. has explained the necessity for the revision of the scales of pay of the employees of the Factory. Draft of a letter to the Director of Textiles is send up modified proposals is put up for consideration.

63) Subd to personal before me 12/10/44

64) This may be submitted to the Minister also with refce to para 48.

Dy Secy

12.10.44

65) The information required is here or there is furnished above.

(H. Lee 19/x)

66) B 30.10

(Mr. P. Ward)

OFFICE OF THE MINISTER FOR PUBLIC WORKS
10 NOV. 1944
No. 3618

67) It is true that an average wherein is needed for Technical people working in the Industrial Concerns. But the increase of pay proposed by the Govt Directors in the two grades are rather high. I have discussed this with the Chairman of the Corporation & he agrees with me.

19/xi

68) Please work out the extra cost as per above orders & submit. Urgent.

Reorganisation of the Govt Silk Weaving Factory Mysore

Continuation Sheet. File No. / Current No. of

69) The extra cost is worked out thus:—

		Present pay	Average cost	Increase per month
Weaving Master	125-10-175;	100	158 1/3	58 1/3 ✓
Dyeing Master	125-10-175;	90:	158 1/3	68 1/3 ✓
Throwing Master	125-10-175;	90	158 1/3	68 1/3 ✓
Asst Weaving Master	60-10-100;	70:	89 1/3	19 1/3 ✓
Asst Dyeing Master	60-10-100:	45:	89 1/3	44 1/3 ✓
Asst Throwing Master	50-10-100:	...	83 1/3	83 1/3 ✓
Mechanic	60-10-100:	84:	89 1/3	5 1/3 ✓
Boiler foreman	50-5-75:	42:	66 2/3	24 2/3 ✓
do engine Driver	30-3-60;	25:	48 1/3	23 1/3 ✓
Manager & Accountant	100-10-150:	95:	137 1/2	42 1/2 ✓
Stores Officer	~~60-10-100~~	65	~~83 1/3~~	27 ✓
Cashier	60-5-100	45:		~~60~~ 43 -
Stenographer	40-4-60	35:	55	20 ✓
Stores attender	30-3-60:	25:	50	25 ✓
Menials	15-1-18;	57:	17 11/20	30 3/4 ✓
				543 7/12

70) Before arriving at the actual extra cost, two points require clarification; 1) In respect of Boiler foreman it has been ordered that Rs 50/- may be given. Whether the intention is to give him a fixed pay or grade pay requires clarification.

Secondly in respect of cashier the grade proposed is 60-5-100 and the order directs that he "may be started on 50/- in the grade" in which case the grade proposed has perhaps slightly to be revised to 50-5-100 instead of 60-5-100.

Orders.

Reorganisation of the Govt Silk Weaving Factory.

The extra cost — or rather the increase per month works out to Rs. 543 7/12 or 543 7/12 × 12 = Rs. 6523 per year. It is assumed that the Cashier will have to be given the grade Rs 60 5-100 and over Rs 60 —

(Bs 8/1/44)

(Govt Card)

71) This may be submitted to the Dewan through the Finl Secy. Council case.

Dev Secy)

To 10/1/45

72) The Basket Foreman may be given Rs 50 in the grade of Rs 50-5-75 & the Cashier Rs 60 in the grade of Rs 60-5-100

Chief Secy
for
Fl. Sec

3541

MRB-

Obtain note from ie Govt's earned

By
13/1

73) I note below figures showing present pay, grades proposed by the Dept and pay proposed to be given in the grade and the other showing the wc the factory for the several years:-

Name.	Present pay.	Grade proposed by the Department.	Pay as proposed by the Minister.	Pay as proposed by the Finl. Secretary
Weaving master	100	125-10-175	125	100-5-150
Dyeing master	90	125-10-175	125	100-5-150
Throwing master	90	125-10-175	125	100-5-150
Asst.Weaving Master	70	60-10-100	80	50-5-100
Asst. Dyeing master	45	60-10-100	60	50-5-100
Asst. Throwing master	(Additional Post)	50-10-100	50	50-5-100
Mechanic	84	60-10-100	90	60-5-100
Boiler Foreman	42	50-5-75	50	50-5-75
Gas Engine Driver	25	30-3-60	30	30-3-60
Manager & Accountant	95	100-10-150	100	100-5-150
Store Officer	65	60-10-100	80	60-5-100
Cashier	45	60-5-100	60	50-4-70
Stenographer	35	40-4-60	40	40-4-60
Store Attender	25	30-3-60	30	30-2-50
Menials (5)	57	5(15-1-18)		5(11-½-15)

P.T.O.

WD 0726—GPB—25,000—15-9-44

Working Results.

Year.	Net profits (+) / Net loss (-)
1932-33	-6778
1933-34	-1357
1934-35	- 190
1935-36	-1308
1936-37	-11,253
1937-38	-3895
1938-39	+11,077
1939-40	+1642
1940-41	+35,397
1941-42	+15,927
1942-43	+51,034

74) It may be seen from the above that the working of the factory was not satisfactory and it is only during the last few years there has been some profits. How far this is due to inflated prices only is not clear. The grades proposed involve an extra cost of about Rs.6,528 per annum. In some cases large increases to some incumbents are proposed. I also under-stand that there are proposals for the conversion of this factory to a Joint-Stock Company and ~~I do not therefore feel that~~ may not therefore be it is advisable to increase the cost of establishment at this stage.

75) Further in most of ~~these~~ our Industrial Concerns we have only a fixed scale and giving a liberal graded scale to this institution will be inviting similar proposals from other institutions. If necessary, the grades suggeste in column 4 overleaf may be adopted.

P.T.O.

76) It is therefore respectfully submitted that

(1) because this institution has been working at a loss till recently,

(2) because it is [illegible] to be handed over to private enterprise, and

(3) because a time scale for this if given will lead to similar proposals from others, the proposals may lie over such relief being given in individual cases as may be necessary.

Dewan Mins
Min's P.W.

77) Ascertain from the Director the profits for the latest years (63-66).
The time when the weaving, dying & other processes for the present day.

78)

79) Dft to Dr. I / certd. Subd.

80)

Reorganisation of Silk Weaving Factory

Continuation Sheet. Sen File No. / Current No. 213 of 43. Page. 1

S/C55 5

D 5745. dt 1.3.45

2o, The Dir of Textiles.

Requests him to send a statement showing the profits earned for the year 1943-44 and when the weaving, Dyeing and Throwing masters got their present pay.

81) The Director has taken much time in furnishing the information He may be reminded

22.3

23/3

82) Dft D/o Reminder Subm for approval.

23/3.

D 6452. dt 27.3.45

2o, The Dir of Textiles

Reminder

Letter No. D.T. 3238/44-45 dated the 6th April 1945 from the Dir of Textiles furnishing the information called for.

84) It is stated that the Govt Weaving Factory has earned a net Profit of Rs 64.3-2. during 1943-44. and that the weaving, Dyeing and Drawing Masters have been drawing their present pay from 1st June. (1944) 1941.

85) Submitted for orders. ref. Para. 77.

16/4/45

86) Dev Secy

16/4/45

87) 18/4 for Secy

OFFICE OF THE MINISTER FOR PUBLIC WORKS
19 APR. 1945
No. 2815

(88) I agree to the scales proposed by the Financial Secy and their pay may be fixed as follows (with)

(1)	Weaving masters	125 — 0 one twenty
2.	Dyeing masters	115 — 0
(3)	Throwing masters	115 — 0
(4)	Asst Weaving masters	80 —
5.	Asst Dyeing masters	55 — 0
6.	Asst Throwing masters	510 — 0
7.	Mechanic	90
8.	Boiler fireman	50/
9.	Gas Engine Driver	30/
10.	Manager & accountant	100/
11	Store Officer	75/
12.	Cashier	54/
13.	Stenographer	40
14.	Store attendant	30
15.	Menials	13 - 0 13-1-0

JPJ
26.4

(89) What is the exact commencement?

Ce
26/4

Sre.

The extra cost is worked out thus :-

	Grade Proposed	Present pay	Average Cost	Increase per mth
Weaving Master (1)	100 - 5 - 150	100	130 5/9	30 5/9
Dyeing Master (1)	100 - 5 - 150	90	130 5/9	40 5/9
Throwing Master (1)	100 - 5 - 150	90	130 5/9	40 5/9
Asst. W. Master (1)	50 - 5 - 100	70	80 5/9	10 5/9
Asst Dyeing Master (1)	50 - 5 - 100	45	80 5/9	35 5/9
Asst Throwing Master (1)	50 - 5 - 100	Addl	80 5/9	80 5/9
Mechanic (1)	60 - 5 - 100	84	85 1/3	1 1/3
Boiler Foreman (1)	50 - 5 - 75	42	66 2/3	24 2/3
Gas Engine driver (1)	30 - 3 - 60	25	48 1/3	23 1/3
Manager & Acctt (1)	100 - 5 - 150	95	133 1/3	38 1/3
Store officer (1)	60 - 5 - 100	65	88	23
Cashier (1)	50 - 4 - 70	45	65	20
Stenographer (1)	40 - 4 - 60	35	55	20
Store attender (1)	30 - 2 - 50	25	43 1/3	18 1/3
Menials (5)	13 - 1 - 16	54	77 3/4	20 3/4
				Rs. 428 1/12 A.

) The extra cost worked out to Rs 428 1/12 A&M or.

428 1/12 x 12 = 5134 per annum.

Executive Staff = 9 . 287 2/3 = 3452

Ministerial " = 5 - 192 2/3 = 1436.

Menial Staff = 5 . 20 3/4 = 249.

19 - 428 1/12 x 12 = 5134

92) Rlw. for orders. & supra.

xx 93) The Board of Management have also sent recently proposition statements in

C. F. 69]

Continuation Sheet. File No. / Current No. 213 of 43

organising the staff of the industrial concerns including the S.W.F. & their have been sent to the Comptroller for verification.)

94) Dev Sec) To 16/5/45

95) Ce 19/5. To 24/5

96) AS 22/5/45

97) Comment can only be given after circulation

Dewan) Ce 24/5. To 25/5

98) Nil 27/5/45

99) Ch. Sec) Ce 29/5. To 29/5

100) Circulation note is put up.

101) Fair & clean above To 4/6/45

102) Fair draft is put up.

103) Circulation note is put up To 4/6/45

Dev Sec) 104) Ce 7/6 To 7/6

105) CM)

106) Omitted into a Cabinet Memo. 10/6/45

DEWAN'S OFFICE. 23 MAY 1945

DEV. DEPT. 5 JUN 1945

BY CIRCULATION.

For Disposal ~~at a meeting~~

No. C. 1020

.....of 1944-45

GENERAL AND REVENUE SECRETARIAT

COUNCIL MATTER

Subject:—

Proposal for the Re-organisation of the Establishment of the Government Silk Weaving Factory, Mysore.

Circulated to the Council of Ministers.

By Order,

.....9th June..... 1945. *Chief Secretary to Government.*

11/6/45

5-993 12/6 Minister for Revenue & Law.

9224 11/6 Minister for Public Works & Industries. 12.6

10046 16/6 Minister for Local Self-Government & Public Health. 18.6.45

8687 20/6/45 Minister for Food & Civil Supplies. 25/6

Dev Secy 25/6

26/6/45

Re. Organisation of the Establishment of the Govt. Silk Weaving Factory, Mysore.

— o —

DEWAN'S OFFICE
19 JUL 1945
NO. 408

114) D. F. N. in Subd.

115) Dewan's Secy) 30/6/45

29/6.

116) Chief. P.W.D.)

117) 187 US.

Two copies of the final Note signed by the Minister are placed below.

18/7/45.

OFFICE OF THE MINISTER FOR PUBLIC WORKS
17-7-1945
No. 82

OFFICE OF THE MINISTER FOR PUBLIC WORKS
14 JUL 1945
No. 210

Public Works.

Final Note by the Minister for ~~Local Self-Government and Public Health~~

Subject.— Proposal for the re-organisation of the establishment of the Government Silk Weaving Factory, Mysore.

-o-

The re-organisation of the establishment of the Government Silk Weaving Factory, Mysore was sanctioned in 1941. The Director of Textiles reports that the work of the Factory has since increased in all sides consequent on the undertaking by the Factory of the manufacture of parachute cloth, parachute components and the acceptance of large orders from the Supply Department of the Government of India. The Director also states that the salaries of the staff of the Factory are very low taking into consideration the nature and volume of their work. He has accordingly submitted proposals for the re-organisation of the establishment of the Government Silk Weaving Factory, with a proposition statement involving an average extra cost of Rs. 630 1/12 per month or Rs. 7,561/- per annum.

It is proposed to sanction the proposals of the Director of Textiles with certain modifications at an average extra cost of only Rs. 428 1/12 per month or Rs. 5,137/- per annum as per statement enclosed.

The Dewan and the other Ministers are agreeable to the proposal and I solicit the gracious sanction of His Highness to the same.

Bangalore,
18th July 1945.

K. Siddappa
Minister for Public Works.

Submitted to His Highness

I submit herewith a Final Note by the Minister for Public Works on the proposal for the re-organisation of the establishment of the Government Silk Weaving Factory, Mysore, for the gracious sanction of His Highness.

N. Madhava Rau

DEWAN.

Camp Mysore,
20th July 1945.

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.

Proposal for the re-organisation of the establishment of the Government Silk Weaving Factory, Mysore.

Order.

KN.
21/7/'45.

General and Revenue Secretariat.

C/027 — 611/42

SUBJECT:—

Proposal for the re-organisation of the establishment of the Government Silk Weaving Factory, Mysore.

(*)

14. All urgent or confidential files returned with His Highness' orders may, in the absence of instructions or indications to the contrary, be ordinarily circulated to the Ministers for perusal after the issue of orders.

16. The Secretaries concerned should see that orders in the cases referred to above are issued at once and that the files are returned immediately after, to the Chief Secretary for circulation to the Ministers.

17. In all other cases, the files will first be circulated to the Ministers at Headquarters and then sent to the Secretariat concerned for the issue

Circulated to Council of Ministers for perusal of His Highness' orders before/after issue of orders. (*Vide* Rules 14, 16 and 17 of the Subsidiary Rules of the Mysore Government Business Rules.) (*)

Chief Secretary to Government
23/7/45

Through the Secretary to Government,

Development.....Department.

24/7 DPSP. for 24/7

1800 / 2900

Minister for Revenue. 26/8

1429 / 27.8.45

Minister for Agriculture. 28/8

1203 / 27/8

Minister for Education and Public Health. 27/8/45

731 / 29/8

Minister for Law. 29/8.

1579 / 25.8.45

Minister for Public Works. 24/8/45.

WD 02270—GBP—500—3-4-45

Dev Secy) WD
W/cs

Ch 1/9 for 1/9

31/8/45

Re. organisation of the Establishment of the Govt. Silk Weaving Factory, Mysore.

Secl 813—43.

125) - Draft G.O. Subd. for consideration.

NN 11/7/45 18/7

Dev-Secy) 18/7/45

Secy Com 6/8 18/7

Hind Com no 468/ 14-8-45
Ref..... fr... 96 (Silk Weaving agency)
Opt + fair subd

18/8/45

Done

Govt 14/8

1060-2 D) 13.8.45

The Dir of Textiles.
" Comptroller to Govt (No 71)
" Convener. B.M.I.C.

Sanctions the reorganisation of the staff of the factory with certain modifications, at an average extra cost of Rs 5137/- per annum.

The file will be sent to C.B for completing circulation.

NN.
8/8. (CB)

Ser 213-43-1

GOVERNMENT OF MYSORE.

UNITED INDIA BUILDINGS,
Sri Narasimharaja Road,
Bangalore City,

Dated...16th....September..... *1943*.

1995
3

E. V. GANAPATI IYER, Esq., B.Sc.,
Government Director, Industrial Concerns,
BANGALORE.

The Secretary to Government,
Development Department,
Bangalore.

Sir,

Reorganisation of the Government Silk Weaving Factor

With reference to G.O.No.D.6260-61/Seri.81-39-5 dated 28th 1941 sanctioning the reorganisation of the establishment of the Government Silk Weaving Factory and G.O.No.D.5639-41/Seri.65 41-2 dated 3rd March 1942 enhancing the pay of the Cashier and Steno-typist, I have the honour to state that since the reorgani sation proposals were last sanctioned the work of the Government Silk Weaving Factory has increased on all sides and the General Manager of the factory has been repeatedly urging me to recomm to Government ~~to Government~~ enhanced salaries to the employees. I agree that the scales of pay now require revision. A state- ment showing the sales, profits, number of employees, production of Georgettes, Crepes, sarees etc. during the last three years is enclosed. This is exclusive of parachute components such as heavy and light silk cords for which large orders are being exec for the Supply Department. At the time the last reorganisation was sanctioned there were only 19 looms working in the factory whereas now 20 more looms are working and 10 more looms which have already been purchased are proposed to be erected shortly. The factory has under-taken the manufacture of parachute cloth and parachute components and supplying large orders received fro the Supply Department of the Government of India. Compared to increase of work in the factory I find that the salaries are very very low and that they require considerable enhancement. A pro position statement showing the present and proposed scales is enclosed from which it will be seen that the average extra cost per annum on account of these proposals will be which can be met from the profits of the factory during each year. A copy of this along with a proposition statement in duplicate is being sent to ptroller for verification and transmission to Government.

A brief note indicating the reasons why the salaries have t be increased in respect of certain appointments is furnished bel It may be stated in this connection that there is a great demand for the services of technical men from outside firms and Depart- ments and several keymen in other concerns have already resigned. With a view to retain their services it is urgently necessary to increase their salaries.

I. Technical Staff.

(i)Weaving Master:- This appointment carried a pay of Rs.120 previously and was reduced to Rs.100 when the last re-organisatio was sanctioned. The Weaving Master is now managing 39 looms in addition to 10 looms which are proposed to be erected as against 19 looms which were working about a year back and this has added to his work and responsibility. In view of this the pay he is now drawing is very small compared to what is paid for officers doing similar work in other factories. I therefore propose tha may be given a grade pay of Rs.125-10-175. The present employee is Mr. K.R. Anniah, who belongs to the Department of Industries and Commerce and a separate reference has since been ma[illegible]

to Government for his continuance in the factory. He may be allowed to draw a minimum pay of Rs.145/- in the grade proposed above.

(ii) Dyeing Master:- The General increase of work in the factory has increased the work of the Dyeing Section also. The Supply Department has placed orders for regular supply of a large quantity of dyed parachute fabric. The Dyeing Master who is in charge of the section has now to attend to more work than what he was doing previously in view of the additional orders received in the factory. The present incumbent is Mr. S.H. Subba Rao. As he is a sectional officer and has put in a long term of service and has worked under the foreign Experts at the time of starting the factory he has to be given the same grade as that of the Weaving Master viz., Rs.125-10-175 and started on a pay of Rs.145/-.

(iii) Throwing Master:- In addition to the purchase of additional looms preparatory machines required for the looms were purchased last year and installed in the Factory to get increased production. The Throwing Master has therefore to manage more machines and men than previously and he has also to be in the same grade as that of the Weaving Master and Dyeing Master. The present incumbent is Mr. B.N. Krishna Murthy who is a B.Sc., and has had training under the Foreign Experts He has been asking for permission to seek employment elsewhere but as he is one of the keymen he has to be retained in the factory. He may be started on Rs.145/- in grade Rs.125-10-175 as in the case of the Weaving Master and the Dyeing Master.

(iv) Assistant Weaving Master, Assistant Dyeing Master and Mechanic:- The scales of pay now fixed for these appointments are not suitable and it is therefore proposed to fix the pay of these appointments at Rs.60-10-100 in the interest of efficiency. Absolute necessity is felt for the appointment of an Assistant Throwing Master as in the other two sections . An additional appointment in this grade is therefore included in the proposition statement and may be sanctioned.

(v) Boiler Foreman & Gas Engine Driver:- The present pay of these appointments are too low and do not also carry a progressive scale. With a view, however, to give proper inducement for the officials for work, increases in their salary are now recommended.

II. Office Staff:-

(i) Manager & Accountant:- The pay of the appointment is now fixed at Rs.95/-. Unlike other concerns where there are both Secretaries and Accountants - the former to look after correspondence and the latter to accounts only; in the Silk Weaving Factory both functions are combined in one and the same appointment and consequently the Manager and the Accountant has to look after correspondence and accounts as also managerial duties. Consequent on the undertaking of orders from the Supply Department, work in the factory has increased in both directions and in view of the additional duties and responsibilities I find that the Manager and Accountant has to be given a grade pay of at least Rs.100-10-150.

(ii) Stenographer:- A fixed pay of only Rs.35/- has now been sanctioned for this appointment. In these days it is difficult to get good stenographers for such low pay. Persons who have passed higher grade stenography and type-writing can aspire to draw higher salaries in other Departments. A scale of pay of Rs.50-5-60 has separately been recommended to Government for adoption in all the concerns. This scale may be fixed for this factory also.

(iii) Store-keeper:- The appointment carries a pay of Rs.65/- at present. The increase of work in the factory has also increased the stores transactions of the factory. The Store-keeper has to handle a large quantity of stores articles, verify the quality and

p.

and quantity of silk received, issue them to the works section, despatch finished goods to outside parties and maintain proper accounts therefor. The pay fixed for the appointment is very low compared to the magnitude of the transactions. For example, the Stores Officer of the Government Porcelain Factory is drawing a pay of Rs.150/-. The present incumbent Mr. S. Veerabhadra Setty belongs to the backward community and deserves encouragement. It is proposed to designate the appointment as Stores Officer on a pay of Rs.100-10-150 as that of the Manager & Accountant.

(iv) Cashier:- The appointment carries at present a pay of Rs.45/-. In view of the increase in the number of cash transactions consequent on the general increase of work in the factory it is proposed to fix the pay of the appointment at Rs.60-5-100. The present incumbent Mr. H.P. Rangaswamy is a graduate and doing the work of an Assistant Accountant in addition to that of Cashier.

Increments have also been proposed for the appointments of Stores-Attender and menials.

I request you to kindly obtain and communicate early orders of Government sanctioning the above proposals.

I have the honour to be,
Sir,
Your most obedient servant,

Govt. Director,
Industrial Concerns.

GOVERNMENT SILK WEAVING FACTORY.

Statement showing the sales, profits, number of employees, production of Georgettes, Crepes, sarees, etc. during the last three years, viz., 1940-41, 1941-42 & 1942-43.

	1940-41	1941-42	1942-43.
1. Sales.	Rs.3,41,125	Rs.3,97,341	Rs.4,41,485 (Approximate)
2. Profits.(net)	Rs. 38,466	Rs. 16,915	Rs. 50,000 (Approximate)
3. No.. of employees.	181	246	232
4. Production.	82,400 yards.	82,960 yards.	1,06,344 yards

V. Narayanasamy
For Govt. Director, 17/9/43
Industrial Concerns.

Finance and Account Form 11

Finl. 200]

(*Vide* At. 71, M. C. A.

STATEMENT OF ROPOSITION

Name of office to which the roposition re

Government orders sanctioning present Establishment		Nature of Charge							
		Present Scale						P	
		No.	Designation	Pay			Average Cost	No.	Designati
No.	Date			Minimum	Rate of Increase	Maximum			
				Rs.	Rs.	Rs.	Rs.		
).No.D. 30-1/Seri -39-5	28th May 1941		EXECUTIVE ESTABLISHMENT.						
		1	Weaving Master.	100	-	100	100	1	Weaving Mast
-do-		1	Dyeing Master.	90	-	90	90	1	Dyeing Maste
-do-		1	Throwing Master.	90	-	90	90	1	Throwing Ma
-do-		1	Asst.Weaving Master.	70	-	70	70	1	Asst. Weavin Master.
-do-		1	Asst. Dyeing Master.	45	-	45	45	1	Asst. Dyeing Master.
Appointment.		..	..	..		..	..	1	Asst. Throwi Master.
).No.D. 30-1/Seri -39-5	28th May 1941								
		1.	Mechanic.	84	-	84	84	1	Mechanic.
-do-		1	Boiler Foreman.	42	-	42	42	1	Boiler Forem
-do-		1	Gas Engine Driver.	25	-	25	25	1	Gas Engine D.
			OFFICE ESTABLISHMENT						
-do-		1	Manager and Accountant.	95	-	95	95	1	Manager and Accountant.
-do-		1	Store-Keeper.	65	-	65	65	1	Stores Offi.
No.D. 39-41/ ri.65-41-2	3rd March (1942	1	Cashier.	45	-	45	45	1	Cashier
-do-		1	Steno-typist.	35	-	35	35	1	Stenographer
).No.D. 60-1/Seri -39-5	28th May 1941	1	Stores Attender.	25	-	25	25	1	Stores Atten
-do-		5	Menials (2on Rs.12 each) (3 on Rs.11 each)	24 33	- -	24 33	24 33	5	Menials.
		18	T o t a l			868	868	19	

...ices and Forms.)

N OF ESTABLISHMENT.

...SILK WEAVING FACTORY, ...MYSORE.

WD 05571—GPS—5,000—26-2-40

		Proposition						Orders of Sanctioning Authority
		Permanent		Temporary				
Maximum	Average Cost	Increase per month	Decrease per month	Increase per month		Decrease per month		
		Amount	Amount	Period	Amount	Period	Amount	
Rs.	Rs.	Rs.						
175	158 1/3	58 1/3	—					Wages fixed Rs 125- in the Grade of the Maximum of the Grade
175	158 1/3	68 1/3	—					do do do
175	158 1/3	68 1/3	—					do do
100	89 1/3	19 1/3	—					Wages fixed Rs 80/ in the lower grade
100	89 1/3	44 1/3	—					Wages fixed Rs 60- in the grade.
100	89 1/3	89 1/3						Wages raised on Rs 50/ in 50-10-100
100	89 1/3	5 1/3	—					Rs 90- Wages fixed in the grade Rs 50
75	66 2/3	24 2/3	—					Rs 50 Wages fixed.
60	48 1/3	23 1/3						Rs 30 in the grade. Proposal
150	137 1/2	42 1/2	—					Wages fixed Rs 100/- in the lower grade
150	137 1/2	72 1/2	—					Wages fixed 80 - in grade 60-10-100
100	88	43	—					Wages raised on 50 in the grade
60	50	15	—					Wages fixed Rs 40 - in 40-4-60
60	50	25	—					Wages fixed 30 in the lower grade.
18	17 11/20	30 3/4						approved.
1,593	1498 1/12	630 1/12	pm of Rs 75 61 per annum					JDH 18.12.

Govt. Director,
Industrial Concerns.

No 15/9/43

... statement, if the proposal involves additional expenditure

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

Comptroller's Office, Bangalore.

860/Books /Encl - 2.

Dated the 11th November *1943.*

1991 5 3358.

Secretary to Government
of Mysore, Development Department,
B A N G A L O R E.

Proposition statement relating to the Reorganisation of the Government Silk Weaving Factory, Mysore.

--:--

I have the honour to forward herewith duly verified, the proposition tement in duplicate, relating to the reorganisation of the Government - k Weaving Factory, Mysore, received from the Director of Industrial Cons in Mysore, Bangalore, with his Memo No.83-84/C.B. dated 16-9-43 fording copy of letter No.85/CB dated 16-9-43 addressed to you.

The proposals involve an extra cost of Rs.650 1/12 per month or 7,561/- per annum.

I have the honour to be,
Sir,
Your most obedient servant,

M Shamanna
COMPTROLLER.

11-11-43

(*Vide* Art. 71, M. C. A. (

STATEMENT OF PROPOSITION

Name of office to which the proposition rel

Government orders sanctioning present Establishment		Nature of Charge							
		Present Scale						P	
		No.	Designation	Pay			Average Cost	No.	Designation
No.	Date			Minimum	Rate of Increase	Maximum			
				Rs.	Rs.	Rs.	Rs.		
,O.No.D. 260-1/Seri -39-5	28th May 1941		**EXECUTIVE ESTABLISHMENT.**						
		1	Weaving Master.	100	-	100	100	1	Weaving Master
-do-		1	Dyeing Master.	90	-	90	90	1	Dyeing Master
-do-		1	Throwing Master.	90	-	90	90	1	Throwing Maste
-do-		1	Asst. Weaving Master.	70	-	70	70	1	Asst. Weaving Master.
-do-		1	Asst. Dyeing Master.	45	-	45	45	1	Asst. Dyeing Master.
w appointment.			..	..		..	..	1	Asst. Throwing Master.
.O.No.D. 260-1/Seri. -39-5	28th May 1941	1.	Mechanic.	84	-	84	84	1	Mechanic.
-do-		1	Boiler Foreman.	42	-	42	42	1	Boiler Foreman
-do-		1	Gas Engine Driver.	25	-	25	25	1	Gas Engine Dri
			OFFICE ESTABLISHMENT.						
-do-		1	Manager and Accountant.	95	-	95	95	1	Manager and Accountant.
-do-		1	Store-Keeper.	65	-	65	65	1	Stores Officer
O.No.D. 639-41/ eri.65-41-2 (1942	3rd March	1	Cashier.	45	-	45	45	1	Cashier
-do-		1	Steno-typist.	35	-	35	35	1	Stenographer.
.O.No.D. 260-1/Seri. -1-39-5	28th May 1941	1	Stores Attender.	25	-	25	25	1	Stores Attende
-do-		5	Menials (2on Rs.12 each)	24	-	24	24	5	Menials.
			(3 on Rs.11 each)	33	-	33	33		
		18	T o t a l			868	868	19	
o.no.D 3915-16/Sein 42-29(2 Dec.42		1	Raw materials Store Keeper	40	-	40	40	1	Raw materials Store Keeper
RVK/15-9-43)									

NOTE.—To be prepared in duplicate and forwarded through the Comptroller in Mysore and should be followed

Present scale verified with rec'd

Asst. Comptr

I. I, Appendices and Forms.)

REVISION OF ESTABLISHMENT.

THE GOVT. SILK WEAVING FACTORY, MYSORE.

WD 05571—GPS—5,000—26-2-40

Scale			Average Cost	Proposition: Permanent		Proposition: Temporary				Orders of Sanctioning Authority
Pay				Increase per month	Decrease per month	Increase per month		Decrease per month		
Minimum	Rate of Increase	Maximum		Amount	Amount	Period	Amount	Period	Amount	
Rs.	Rs.	Rs.	Rs.	Rs.						
125	10	175	158 1/3	58 1/3						Grade Starting pay
125	10	175	158 1/3	68 1/3						125-10-175 125
125	10	175	158 1/3	68 1/3						100-10-150 110
										100-10-150 100
60	10	100	89 1/3	19 1/3						60-5-100 75
60	10	100	89 1/3	44 1/3						50-5-75 50
50	10	100	89 1/3	89 1/3						50-5-75 *
60	10	100	89 1/3	5 1/3						60-5-100 85
50	5	75	66 2/3	24 2/3						50-5-75 50
30	3	60	48 1/3	23 1/3						30-3-60 30
100	10	150	137 1/2	42 1/2						100-5-125 100
100	10	150	137 1/2	72 1/2						60-5-100 70
60	5	100	88	43						50-5-75 50
30	3	60	50	15						30-3 60 39
30	3	60	50	25						30-3-60 30
15	1	18	17 1/2 / 87 1/2	30 3/4						12-1-15
			1598 14 98 1/2	630 1/12	p.m. or Rs. 15 61 per annum					Noted
5	-	40	40	-	(as a temporary measure)					Cy 10/41

Govt. Director,
Industrial Concerns.
15/9/43

appropriation statement, if the proposal involves additional expenditure.

ification noted above.

ce and
unt Form 11

Finl. 200]

(*Vide* Art. 71, M. C. A. C.

STATEMENT OF PROPOSITION I

Name of office to which the proposition rela

Government orders sanctioning present Establishment		Nature of Charge							
		Present Scale						Pro	
		No.	Designation	Pay			Average Cost	No.	Designation
No.	Date			Minimum	Rate of Increase	Maximum			
				Rs.	Rs.	Rs.	Rs.		
G.O.No.D. 6260-1/Seri 81-39-5	28th May 1941		**EXECUTIVE ESTABLISHMENT.**						
		1	Weaving Master.	100	-	100	100	1	Weaving Maste
-do-		1	Dyeing Master.	90	-	90	90	1	Dyeing Master
-do-		1	Throwing Master.	90	-	90	90	1	Throwing Mast
-do-		1	Asst.Weaving Master.	70	-	70	70	1	Asst. Weaving Master.
-do-		1	Asst. Dyeing Master.	45	-	45	45	1	Asst. Dyeing Master.
New appointment.		~~1~~	..	..		..	..	1	Asst. Throwin Master.
G.O.No.D. 6260-1/Seri 81-39-5	28th May 1941	1.	Mechanic.	84	-	84	84	1	Mechanic.
-do-		1	Boiler Foreman.	42	-	42	42	1	Boiler Forema
-do-		1	Gas Engine Driver.	25	-	25	25	1	Gas Engine Dr
			OFFICE ESTABLISHMENT.						
-do-		1	Manager and Accountant.	95	-	95	95	1	Manager and Accountant.
-do-		1	Store-Keeper.	65	-	65	65	1	Stores Offic
G.O.No.D. 5939-41/ Seri.65-41-2 (1942	3rd March	1	Cashier.	45	-	45	45	1	Cashier
-do-		1	Steno-typist.	35	-	35	35	1	Stenographer.
G.O.No.D. 6260-1/Seri. 81-39-5	28th May 1941	1	Stores Attender.	25	-	25	25	1	Stores Atten
-do-		5	Menials (2on Rs.12 each) (3 on Rs.11 each)	24 33	- -	24 33	24 33	5	Menials.
		18	T o t a l			868	868	19	
G.O.No.D 3915-16/Seri 57-42-2	9th Dec'42	1	Raw materials Store Keeper	40	-	40	40	1	Raw materials Store Keeper

I, Appendices and Forms.)

REVISION OF ESTABLISHMENT.

HE GOVT. SILK WEAVING FACTORY, MYSORE.

WD 05571—GPB—5,000—

Scale			Average Cost	Proposition: Permanent Increase per month	Proposition: Permanent Decrease per month	Proposition: Temporary Increase per month		Proposition: Temporary Decrease per month		Orders of Sanctioning Author
Pay										
mum	Rate of Increase	Maximum		Amount	Amount	Period	Amount	Period	Amount	
s.	Rs.	Rs.	Rs.	Rs.						
25	10	175	158 1/3	58 1/3						
25	10	175	158 1/3	68 1/3						
25	10	175	158 1/3	68 1/3						
80	10	100	89 1/3	19 1/3						
80	10	100	89 1/3	44 1/3						
80	10	100	89 1/3	89 1/3						
80	10	100	89 1/3	5 1/3						
50	5	75	66 2/3	24 2/3						
30	3	60	48 1/3	23 1/3						
00	10	150	137 1/2	42 1/2						
0	10	150	137 1/2	72 1/2						
0	5	100	88	43						
0	3	60	50	15						
0	3	60	50	25						
5	1	18	17 11/20 (87 3/4)	30 3/4						
		1598	1498 1/2	630 1/12						
0	-	40	40	-						

pm. of Rs 75 61 per annum (as a temporary measure) 7/11

Govt. Director,
Industrial Concerns.

15/9/43

appropriation statement, if the proposal involves additional expenditure.

ification notes o

1.A. Ac 17/9/43

Appendix F. G.—1]

SUBJECT..... 3358/H

.....

.....

Section 18c.

File No. 213-43

Serial No. 3

Diary No. of letter replied to.....

General and Revenue Secretariat

( )

the *194* .

ate of issue... 9-2-0

igned by.....

List of enclosures.....

Copied by.....

Examined by.....

No. D 5103.

To

The Govt. Director, Sericulture, Bangalore

Sir,

Re-organisation of the Govt. Silk Weaving Factory, Mysore

With reference to your letter No 83/C.B. En 2 dated 16.9.43 on the above subject, I am directed to request you to furnish the following particulars:-

1) a Statement indicating the date of entry into Service, initial pay, period of service in the factory, pay on 1/7/43 and that before the last 2 increments were drawn together with the qualifications of the incumbent.

WD 04161—GPB—60,000—24-10-41

2) It is not known if the profits arrived at, (column) Rs. 50,000/- represent audited figure and are too arrived at after providing for interest and depreciation charges and writing out all previous losses.

3) Two or three years' audited balance-sheets may kindly be furnished.

4) A comparative statement showing pay of similar posts in Govt Soap Fa. The Govt Electric The Govt Power Factory may be sent I am to state in this connection that progressive grades are admittedly inconvenient for Commercial Concerns where overhead charges on a/c of staff should depend upon profits which may fluctuate from year to year and that fixed scales or even temporary allowances during war time, preferably, might meet the present needs, lest an introduction of progressive grades on a permanent basis should confront as a handicap in Post-War-Stage. These aspects of the question may also be kindly examined by you and your remarks furnished.

I have etc

J. Z. [illegible]

for Devt. Secy

2nd

2/2

GOVERNMENT OF MYSORE

OFFICE OF

The Government Director,
Industrial Concerns,
Bangalore.

Date 8th April, 1944.

The Secretary to Government,
Development Department,
Bangalore.

Re-organisation of the Government Silk Weaving Factory, Mysore.

With reference to your letter No.D.5103 dated 9th February 194 alling for certain additional information on the above subject, I ave the honour to enclose herewith copy of report No.3915 dated 28 bruary 1944 of the General Manager, Government Silk Weaving Facto urnishing the required particulars and to state as follows:-

1. A statement received from the General Manager, of the factory showing the pay and details of service of the incumbents is enclosed. The case of one more official viz., Mr.H.Nanjappa, Raw Material Storekeeper has since been added in the statement. He is now drawing a pay of Rs.40/- only and his pay may also be raised to Rs.30-3-60. The average cost of this scale is Rs.50/- and the extra cost will be increased by Rs.10/- (from 630 1/12 to 640 1/12) in the original proposition statement. This may also be kindly sanctioned.

   The profit as per Provisional Balance Sheet is Rs.51,033-14-3. This net profit has been arrived at after providing a depreciation of Rs.53,592-2-0 as against only Rs.19,468-10-0 provided for the previous year. During the year not only has depreciation of Rs.23,615-14-0 been provided at full scheduled rates, but also a sum of Rs.10,976-4-0 towards short provisions made during the previous years and Rs.19,000/- as "extra depreciation". As the Factory is doing War work and as the Government of India do not admit charges towards interest in their costing, this extra provision has been made towards depreciation. All the previous losses of the factory have not only been wiped out during the year but a new leaf has been turned in the history of the factory, as the Balance Sheet has, for the first time, shown a final profit and that too, at a good figure of Rs.33,375-15-1 after wiping out a final loss of Rs.17,657-15-2 that appeared in the previous Balance Sheet. The profits have been arrived at providing for interest. The General Manager has stated that a sum of Rs.19,000/- has been provided as extra depreciation in lieu of interest.

   Balance Sheets for the years 1940-41, 1941-42 and 1942-43 are enclosed.

   Some of the appointments in the Government Silk Weaving Factory, especially the technical appointments have no analogous appointments in the other Government Concerns. However a statement showing the salaries of officials with similar work and status in other concerns is enclosed. The scales of pay noted regarding Sandalwood

ndalwood Oil Factory is however subject to verification as it i
based on information informally ascertained.

As regards the last para of your letter stating that progre-
ive scales of pay are admittedly inconvenient for commercial
ncerns it has to be stated that there are some grounds in favou
progressive scales also. Such scales give a feeling of securi
the incumbents and if they are fixed moderately with reference
the probable developments of the concerns it will avoid the
ed for consideration of personal cases again and again. Furthe
ogressive scales have already been sanctioned by Government in
e case of other concerns e.g., Industrial and Testing Laborato
vernment Electric Factory, Government Soap Factory etc., and ev
the Government Silk Weaving Factory itself as regards the appointment
the General Manager. If however Government are not in favour
sanctioning progressive scales of pay to the Silk Factory sta
eir pay may be fixed as follows with reference to the scales I
ve already recommended to them. I request you kindly to obtai
d communicate early orders of Government in the matter.

I have the honour to be,
Sir,
Your most obedient servant,

Government Director,
Industrial Concerns.

SD)

Designation.	Name of the Official	Pay as on 1st July 1943.	Scale as proposed.	Fixed pay that may be sanctioned if progressive scales are not sanctioned.	Remarks
eaving Master	K.R.Anniah	100	125-10-175	150	
yeing Master	S.H.Subba Rao....	90	-do-	150	
hrowing "	B.N.Krishna Murthy...	90	-do-	150	
sst.Weaving Master...	B.L.M. Krishnan...	70	60-10-100	85	
sst.Dyeing Master.	Vacant	45	60-10-100	60	
sst.Throwing Master....	New appointment proposed	--	-do-	60	
echanic	S.Srinivasa-Iyengar...	84	-do-	85	
oiler Foreman.	H.Nanjiah	42	50-5-75	65	
as Engine Driver...	M.Krishna Murthy...	25	30-3-60	40	
Ministerial Staff:					
ccountant	V.Ramachandra Rao...	95	100-10-150	120	
torekeeper	S.Veerabhadra Setty...	65	100-10-150	100	
tenographer	vacant	30-3-60	30-3-60	No change. Progressive scales of pay have a been sanctioned to t in Industrial Concer	
ashier	H.P.Rangaswamy	45	60-5-100	60	
tores Attender	Abdul Subhan	25	30-3-60	45	
enials	2 on	2 on 12 each	15-1-18	15 each	
		2 on 11 each			
Raw materials Storekeeper.	H.Nanjappa	~~40~~ 45	30-3-60 (newly proposed)	55	

Copy of note No.3915 dated 28th February 1944 from the General Manager, Government Silk Weaving Factor Mysore, to the Government Director, Industrial Concerns, Bangalore.

Re-organisation of the Government Silk Weaving Factory, Mysore.

I beg to give below particulars called for in Development Secretary's letter No.D.5103 dated 9th February 1944 on the above subject.

1) A statement showing details of service, etc is enclosed herewith.

2) The profit as per Provisional Balance Sheet is Rs.51,033-14-3. This net profit has been arrived at after providing a depreciation of Rs.53,592-2-0 as against only Rs.19,468-10-0 provided for the previous year. During the year not only has depreciation of Rs.23,615-14-0 been provided at full scheduled rates, but also a sum of Rs.10,976-4-0 towards short provisions made during the previous years and Rs.19,000/- as "extra depreciation". As the factory is doing war work and as the Government of India do not admit charges towards interest in their costing, this extra provision has been made towards depreciation. All the previous losses of the Factory have not only been wiped out during the year but a new leaf has been turned in the history of the factory, as the Balance Sheet has, for the first time, shown a final profit and that too, at a good figure of Rs.33,375-15-1 after wiping out a final loss of Rs.17,657-15-2 that appeared in the previous Balance Sheet.

3. 2 years' audited balance sheets together with manufacturing, trading and profit and loss accounts are enclosed herewith.

4. A comparative statement showing the pay of similar posts in the other Government factories is enclosed herewith. In addition to the three factories mentioned in the letter from Government, I have

included the Indu
Sandalwood Oil Factory also. As I have not got t
schedules of establishment of these factories with
me, the figures contained therein are subject to
correction.

As regards the point raised by Government, th
progressive grades are inconvenient in commercial
concerns I beg to state that the proposal to grant
progressive grades of pay, is not a new feature, a
graded appointments have been sanctioned by Govern
ment in other commercial concerns already, e.g.,
Industrial and Testing Laboratory, Porcelain Facto
some appointments in Electric Factory, Lac & Paint
Works, etc.

In this connection, I beg to state that each
proposal for giving general increments to the sanc-
tioned staff of the factory takes anywhere between
2 to 3 years (and some times even more) to be
decided. It would thus be already time for another
increment and sending up proposals immediately the
previous proposals are sanctioned would look early
though increments are overdue, viewed from the poin
of view of increments given in companies. There wi
thus be long gaps between increments and if these
increments should be small, they would only be
nominal and will not give to the staff the desired
incentive for hard work. It is therefore absolutel
necessary, in the interests of the concerns themsel
for getting the maximum efficiency from the employe
to grant them progressive scales of pay.

As regards the alternative of giving temporary
allowances in view of the apprehended post-war
slump, I beg to state that the Silk Factory has not
been able to meet the requirements of the market ev
before the war and much less at the present time.
The country requires many times the production of
the factory and hence during post-war period, even
if war orders are taken away, I am sure the factory's
output would only be a fraction of the country's demand

[illegible] there is no ground for this apprehension [illegible] giving of increments to the hard working and loyal staff of the factory, who happen to be the key-men of the concern, would not at all be a burden or handicap for the well-being of the concern.

In the light of the above, I request you to kindly champion the cause of the staff and obtain sanction of Government for your proposals.

====
Copy
====

A. Narayanasastry
for Government Director, 5/4/44
Industrial Concerns.

STATEMENT SHOWING SCALES OF PAY IN THE SEVERAL INDUSTRIAL CONCERNS.

Name of appointment in the Government Silk Weaving Factory Executive Staff.	Scale of pay Proposed.	DESIGNATION AND SCALE OF PAY IN: Sandalwood Oil Factory.	Government Soap Factory.	Government Porcelain Factory.	Government Industrial & Testing Laboratory.	Government Electric Factory.	Remarks
WEAVING MASTER	125-10-175.	Chemist 175.	Chemist 200	----	Chemist 150-10-250. 100-10-150.	Electrical Assistant. 100-20-200.	
DYEING MASTER	-do-	-do-					
THROWING MASTER	-do-	-do-					
ASSISTANT WEAVING MASTER	60-10-100.				Chemist 75-5-100.		
ASSISTANT DYEING MASTER	-do-						
ASSISTANT THROWING MASTER	-do-						
MECHANIC	-do-	Mechanic.125.	Mechanic 100-5-125.	Mechanic. 50-5-75.			
BOILER FOREMAN	50-5-75.		Foreman 55.				
GAS ENGINE DRIVER	30-3-60.						
MINISTERIAL STAFF:							
Accountant.	100-10-150.	Head Accountant. 150/- Head Clerk.	Accountant 40-4-100.	Accountant 50-5-75.	Accountant 60-4-80.	100	The present Accountant of the Industrial and Testing

Storekeeper	-do-			
Stenographer	30-3-60	30-3-60	30-3-60	30-3-60
Cashier	60-5-100	60/-		50/-
Stores Attender	30-3-60			Laboratory Attender 40/-
Raw Materials Storekeeper.	30-3-60			
Menials	15-1-18	Rs.12 to Rs.14/-		

Government Porcelain Factory are lent from the Comptroller's ~~Off~~ Office and are drawing their own pay of about Rs.100 plus ~~above~~ allowance Rs.20/-.

GOVERNMENT SILK WEAVING FACTORY, MYSORE.

BALANCE SHEET AS ON 30TH JUNE 1943.

	Rs.	A.	P.	Rs.	A.	P.
LIABILITIES:-						
Capital:-						
Fixed Capital as on 1. 7. 1942.	3,68,781	15	7			
Add expenditure during the year. 17,244-0-1						
Less amount to be recouped. .. 6,385-3-9						
	10,858	12	4			
	3,79,640	11	11			
Less preliminary expenses written off and sale proceeds remitted	5,963	8	0	3,73,677	3	11
Working Capital as on 1.7.42.	1,60,000	0	0			
Less amount paid back during the year.	60,000	0	0	1,00,000	0	0
				4,73,677	3	11
Comptroller's Adjustment Account.				1,752	0	0
				1,97,304	5	0

Depreciation Reserve:-	As on 1.7.42	Provision during 42-43 including arrears for 1938-40 and 1940-41.	Total
Buildings:-	22,211- 1- 0	8,629- 8- 6	30,840- 9- 6
Machinery & Equipment:-	1,08,439- 6- 0	42,810- 5- 0	1,51,249-11- 0
Furniture:-	2,993- 5- 0	539- 1- 0	3,532- 6- 0
Tools & Plant:-	1,862- 8- 0	...	1,862- 8- 0
Water Works:-	7,901-10- 0	1,857- 8- 6	9,759- 2- 6
	1,43,407-14- 0	53,896- 7- 0	1,97,304- 6- 0

	Rs.	A.	P.	Rs.	A.	P.
ASSETS:-						
Land and Buildings:-						
As on 1.7.42.	86,334- 2- 0					
Additions during the year. ..	1,958-12- 0			88,847- 14- 0		
Less Sales. ..				818- 8- 0		
				88,029- 6- 0		
Water works				12,176- 0- 0		
Machinery as on 1.7.1942:.	2,61,292-13- 4					
Additions during the year	11,784- 8- 9			2,63,077- 6- 1		
Equipment:-				8,867-13- 0		
Furniture :-						
as on 1.7.42	5,303-13- 6					
Additions during the year.	1,374- 2- 1			6,677-15- 7		
Tools and Plant				1,700- 0- 0		
				3,80,227- 8- 8		
Closing works in Process.				24,837- 0- 0		
Closing stock of Raw materials:-				45,113- 0- 0		
- do - of spare parts.				35,735-12- 5		
- do - of finished products, at the Factory:- Civil Fabrics.	5,197- 0- 0					
Parachute Components.	25,073- 0- 0					
- do - pending inspection and in transit	6,041- 0- 0			36,311- 0- 0		
Sundry Debtors.				47,270- 5- 5		
Amount recoverable.				0-12- 0		
Advance to Workmen.				333-13- 0		
Advance to Grain Depot.				1,300- 0- 0		
Suspense.				113-13- 0		
Provident Fund investment.				2,073- 4- 0		
Depreciation Reserve investment				1,00,000- 0- 0		

Pretary Provident Fund. ..			3,251	7	6
Provision for [illegible]			[illegible]	[illegible]	[illegible]
Provision for British Indian Income-Tax			5,000-	0	0
Workmen's Retiring Fund.			[illegible]	[illegible]	[illegible]
Staff Retiring Fund.			3,058-	9	0
Provision for Bonus.			12,935	6	0
Provision for bad debts.			2,000	0	0
Agency Deposit.			1,500	0	0
Security Deposit.			700	0	0
Sundry Creditors.			6,280	11	0
Outstanding payments.			10,314	5	6
Arrears of wages and pay.			228	15	0
Industries Departmental Audit Charges.	234-12- 0				
Provident Fund and leave allowances.	1,123-13- 5		1,358	9	5
Kollegal Silk Filatures Ltd.,			9	0	0
Collections from Grain Depot.			330	5	0
Commissions due:-					
Messrs:-					
i. V.Akambara Chetty & Sons	865- 4- 9				
ii. Mysore Products Ltd.	6,477- 8-10				
iii. Gokalchand Khasma & Co.	365-11- 3				
iv. Karnatick Agency Ltd.	701- 1- 6		9,009	10	4
Amount received from the Arts & Crafts Depot in respect of deficiency in stock.			644	5	3
Loss as per last Balance Sheet	17,857-15- 2				
Profit for the year as per Profit and Loss Account.	50,002- 0-11		32,144	1	9
			7,93,138	12	10

Verified (Vide Report).

ASSISTANT COMPTROLLER,
MYSORE LOCAL AUDIT CIRCLE.

GENERAL MANAGER,
GOVERNMENT SILK WEAVING FACTORY, MYSORE.

7/4

Government Silk Weaving Factory, Mysore.

Balance Sheet as on 30th June 1942.

Liabilities.			Assets.		
Fixed Capital.		3,68,781-10- 7			
Working Capital.		1,60,000- 0- 0			
Interest due.		4,088- 8- 0			
Depreciation Reserve.		1,43,407-14- 0	Land and Buildings.	25,338- 8- 0	
Agency Deposit Account.		1,500- 0- 0	Machinery.	2,31,292-10- 4	
Outstanding Payments.		8,718-10- 0	Furniture.	5,308-13- 0	
Sundry Creditors.		24,935- 7- 9	Equipment.	3,367-13- 0	
Arrears of wages.		113-12- 0	Tools and Plant.	1,700- 0- 0	
Departmental Audit charges.		231-12- 0	Water works.	12,175- 0- 0	3,65,022- 3-10
Provident Fund.		1,197- 6- 0	Capital Expenditure to be recouped.		15,202- 5-10
Provision for thread making at Messrs.Khoday Engineering Works.		4,000- 0- 0	Security Deposit investment Govt.S.B. 100-0-0 Mysore City Co-Operative Society F.D. 500-0-0		600- 0- 0
Commission due to:-			Sundry Debtors.		1,09,173-13- 6
M/S Mysore Products Ltd., Bombay.	3,477- 3-10		Advance to Messrs.Kollegal Silk Filatures Ltd.		5,000- 0- 0
" Gokulchand Khanna & Co., Delhi.	6,518- 7- 6		Advance.		968- 8- 0
" Karnatic Agencies Ltd.Calcutta.	230- 0- 6		Suspense.		1,003- 5- 0
" Malliks.	111- 0- 6		Closing works in process.		60,663-10- 4
" Mysore Arts & Crafts Depot, Bangalore.	2- 1- 0		Raw materials on hand.		1,03,280- 8- 5
" Indian Imports Co., Rangoon.	26-10- 6	18,355-12-10	Value of Spare parts.		15,08 5- 15- 6
Comptroller's Adjustment Account.		22,662- 0- 0	Value of ~~spare parts~~. Reserve Tools		150- 6- 0
Security Deposit.		600- 0- 0	Value of stocks:-		
Provision for:-			At the Factory.	25,309-12- 0	
Show Room expenses.		25,757-15- 0	With consignees.	6,724-13- 3	
Workmen Retiring Fund.		5,022- 6- 2	In transit.	438- 9- 5	32,473- 3- 2
Staff Retiring Fund.		3,058- 2- 0			
Dues to Industries Department Provident Fund.		1,236- 5- 6			

Bangalore.		1,402- 4- 9
Provision for Bonus to Staff.		2,656- 0- 0
Provision for Bonus to Workmen.		6,202- 0- 0
Provision for bad debts.		1,089-11- 7

* Details:-	Buildings	22,211- 1- 0	
	Machinery	1,08,514-14- 0	
	Furniture	2,993- 6- 0	
	Equipment	4,924- 2- 0	
	Tools and Plant	1,862- 8- 0	
	Water works	7,001-10- 0	
		1,43,407-14- 0	
	Total Rs.		7,98,933-15- 1

Amount recoverable		63-12-
Cash.		164- 2-
Treasury.		70,117- 7-
Profit and Loss Account:-		
Dye Section loss	46,018-10- 4	
Less profit as per last balance sheet of Weaving Section.	11,445-15- 1 / 34,572-11- 5	
Less profit for the Current year as per Profit and Loss Account.	16,914-12- 1	17,657-15-
		7,98,933-15-

Verified (Vide Report).

Sd/- M.Narayana Rao,

Assistant Comptroller,
Mysore Local Audit Circle.

Sd/- M.A.Qadir,

General Manager,
Gvt. Silk Weaving Factory, Mysore.

Ave BNR/19.2.44.

Government Silk Weaving Factory, Mysore.

Manufacturing Account for 1941-42.

Opening Balance of works in process:-			
Silk.	23,479-10- 4		
Gold Lace & Silver Lace.	4,986- 7- 0		
Lace at Saree border Section.	200- 0- 0	28,666- 1- 4	
Opening Balance of Raw materials:-			
Silk Gold Lace.	8,315-15- 0		
Silver Lace.	9,620- 0- 0		
Chemicals, etc.	17,857- 7- 4		
Fuel.	162- 0- 0	35,955- 6- 4	
Spare parts.		10,000- 0- 0	
Revenue Tools.		403-13- 0	
Purchases:-			
Kollegal Silk.	62,963- 5- 6		
Silk from Channapatna.	7,804-10- 0		
Silk from Mysore Silk Filatures Ltd.	1,98,623-13- 6		
Silk from Kashmir Government.	41,318- 5- 0		
Charaka Silk.	1,115-13- 0		
	3,11,815-15- 0		
Gold Lace.	31,182- 4- 0		
Silver Lace.	10,923-12- 0		
Silver Tissue.	4,639- 3- 9		
Fuel.	4,245-14- 0		
Dyestuffs and Chemicals.	806- 8- 0		
Other purchases.	1,278-10-10		

Closing works in process:-		
Silk.	Rs. 46,675-10- 4	
Gold and Silver Lace.	2,457- 0- 0	
Saree border.	252- 0- 0	
Lamete.	11- 0- 0	
Cloth on beams.	1,598- 2- 0	
Cloth on Examination Table.	3,835-10- 0	
Cloth in Dye Section.	5,772- 4- 0	
Closing stock of Raw materials:-		
Silk.	48,686- 6- 9	
Gold Lace.	18,438- 7- 6	
Silver Lace.	19,556- 4- 0	
Fuel.	575-11- 0	
Dyestuffs, etc.	16,023-11- 2	
Value of spare parts on hand.		
Value of Revenue Tools.		
Balance carried to Trading Account.		

Revenue Tools.	116-14- 6
W a g e s.	25,424- 5- 0
Dearness Allowances.	1,548-13- 0
Repairs and Renewals.	1,644- 2-10
Power charges.	3,337- 1- 0
Light charges.	816- 0- 0
Thread making charges.	4,000- 0- 0
Braiding charges.	578-13- 0
Manufacture of Lamp Shades.	103- 9- 3
Boiler Examination Fee and Cleaning.	503- 5- 6
Gas Plant Expenses.	62- 5- 0
Depreciation.	19,468-10- 0
Total	5,07,595- 13-10.

Sd/- M.Narayana Rao

Assistant Comptrolle
Mysore Local Audit Cir

Government Silk Weaving Factory, Mysore.

Audited Balance Sheet of Weaving Section as on 30th June 1941.

Liabilities.		Rs.	Assets.	Rs.
Fixed Capital.		1,66,508-10- 0	Buildings.	28,633- 0- 0
Working Capital.		90,000- 0- 0	Machinery.	1,24,947-12- 6
Interest due.		40,052- 8- 0	Furniture.	1,785- 1- 6
Depreciation Reserve.		63,672-12- 0	Equipment.	4,462-13- 0
Deposit Account.		1,500- 0- 0	Tools and Plant.	1,700- 0- 0
Outstanding Payments.		20,162-11- 1	Capital Expenditure to be recouped.	4,653-12- 0
Sundry Creditors.		43,378- 8- 7	Sundry debtors.	48,422- 1- 11
Arrears of wages.		114-12- 0	Dye Section.	2,153-13- 5
Departmental audit charges due		234-12- 0	Suspense	59- 9- 0
Show Room Expenses:-			Advance.	435- 0- 0
Bombay.	8,365- 0- 0		Expenses on new looms.	4,059- 1- 0
Madras.	3,140-10- 0	11,505-10- 0	Closing works in process.	28,666- 1- 4
Commission due:-			Raw materials on hand.	17,935-15- 0
Mysore Products,Ltd., Bombay.	4,991- 1- 3		Value of spare parts,	10,000- 0- 0
Gokalchand Khanna & Co. Delhi.	2,695- 7- 6		Value of Revenue Tools.	403-13- 0
Malliks, Calcutta.	111- 0- 6		Value of stock.	19,380- 3- 3
Mysore Arts & Crafts	2- 1- 0		Suspense stock.	[illegible]

Indian Import Co., Rangoon. 26-10-6		7,836- 4- 9	Loss by sale of fixed assets.	475-12- 9
Comptroller's adjustment Account.		1,027-12- 0	C a s h.	37- 6- 9
Provision to Workmen Retiring Fund.	4,304-12- 0		Treasury.	1,36,661- 8- 5
Provision to Staff Retiring Fund.	1,702- 5- 0			
Provision to Industries Department Provident Fund.	608-12- 0			
Provision for Bonus to staff.	1,687- 0- 0			
Provision for Bonus to Workmen.	3,200- 0- 0	11,502-13- 0		
Deficiency of stock At Arts & Crafts Depot.		1,402- 4- 9		
Provision for bad debts.		1,033-11- 7		
Profit for the current year	35,704- 8-10			
Less loss to end of June '40	24,258- 9- 9	11,445-15- 1		
		4,36,275- 0-10		4,36,275- 0-10.

Sd/ T. Vankatarangan,
Assistant Comptroller,
Local Audit Circle, Mysore.

Sd/- [illegible]adir,
Assistant Superintendent,
Govt. Silk Weaving Factory, Mysore.

BNR/18.2.44

Government Silk Weaving Factory, Mysore.

Trading Account for 1941 - 42.

Opening Balance of Finished goods.		Rs. 19,380- 3- 3	Sales:-		
Balance brought forward from manufacturing Account.		3,28,417- 5- 7	Cash		28,076-11- 9
Postage and Telegram		464- 7- 6	Credit.		1,64,270- 8- 9
Carriage and Freight.		1,680-10- 6			501- 4- 0
Packing materials.		1,790-15- 0	Consignment		28,141- 4- 5
Stitching charges.		505- 1- 6	Parachute Fabric.		1,27,723- 0- 0
Commission.		20,929- 6- 4	Light Silk Sewing Thread.		2,658- 0- 0
Advertisement	4,820- 9- 3		Heavy Silk Sewing Thread.		33,834- 0- 0
Samples.	317- 5- 0		Light Silk Cordage.		2,304- 0- 0
Presentations.	853- 9- 3		Heavy Silk Cordage.		9,832- 0- 0
Dasara Exhibition.	222- 2- 6	6,213-10- 0	Sales by adjustment		1,176- 6- 3
Show Room Expenses		10,300- 0- 0			3,93,517- 3- 2
Insurance Premium.		553-14- 0	Less sales returns.		717- 1- 6
Gross Profit carried to Profit & Loss Account		40,037-11- 2			3,97,800- 1- 8
			Finished stock on hand:-		
			a) At Factory.		25,309-12- 0
			b) With consignees		6,724-13- 9
			c) In transit.		438- 3- 5
					3[illegible],473- 3- 2
		4,30,273- 4-10			4,30,273- 4-10

Sd/- M.Narayana Rao,
Assistant Comptroller,
Mysore Local Audit Circle.

Government Silk Reeling Factory, Mysore.

Profit and Loss Account for 1941-42.

Establishment salary.	Rs.	11,630-11- 0	Gross profit brought forward from Trading Account.	Rs.	40,037-11- 2
Stationery and Printing.		435- 8- 6			
General charges.		1,268-15- 9	Miscellaneous Receipts.		
Medical Aid.		60- 0- 0			
Telephone charges.		90- 0- 0	Rent.		331- 8- 0
Manufacture of Parachute.		70-15- 3			
Clothing to menials.		45-15- 0	Water charges.		314- 4- 0
Books and Journals .		64- 6- 0			
Maternity Leave Allowances.		15- 0- 0			
Ayudha Puja Expences.		10- 0- 0			
Rent, Rate and Taxes.		401- 7- 4			
Audit charges.		490- 0- 0			
Directors T.A., salary, etc.		4,136-12- 0			
Designing materials.		95-15- 0			
ari border expenses.		10- 7- 3			
A.P.P. expenses.		822- 8- 5			
Miscellaneous Expenses Account.		80- 4- 2			
Bad debts.		150- 0- 0			
Leave allowances, etc.of lent officials.		206-13- 5			
Contribution to Factory Provident Fund.		654-15- 0			
Bonus to staff.		969- 0- 0			
Bonus to Workmen.		2,000- 0- 0			
Nett Profit carried to Balance Sheet.		16,914-12- 1			
	Rs	41,183- 7- 2			

Sd/- M.Narayana Rao
Assistant Comptroller,
Mysore Local Audit Circle.

To Particulars.	Rs. A. P.	Rs. A. P.
Opening Balance of works in process	46,675-10- 4	
Silk	11 -0 -0	
Gold and Silver Lace.	2,457- 0- 0	
Saree Border.	252-0-- 0	
Cloth on beams.	1,593- 2- 0	
Cloth on Examination Table.	3,896-10- 0	
Cloth in Dye Section.	5,779- 4- 0	60,663-10- 4
Opening Balance of Raw Materials:-		
S i l k.	48,686- 6- 9	
Gold Lace.	13,432- 7- 6	
Silver Lace.	19,656- 4- 0	
F u e l.	676-11- 0	
Dye-stuffs, etc.	15,023-11- 2	
		1,03,280- 8- 5
Purchases:-		
Raw Silk (Filature)	31,150- 0- 0	
" (Charaka)	15,331- 2- 0	
Kashmir Silk (Sales return)	1,365-15- 3	
Silver 916- 2- 9		
" Tissue1170- 6- 3	2,086- 9- 0	
Dye stuffs and Chemicals.	3,426- 9- 0	
F u e l.	4,122- 2- 0	
Other purchases.	1,446- 9- 6	
S o a p.	4,401-13- 0	
Oils and Grease.	306- 4- 0	63,688-15- 9
Spare parts:-		
Opening Balance	15234- 5- 6	
Purchases	33446- 5- 3	48,680-10- 9
W a g e s.		33,208- 4- 0
Dearness Allowances		8,243-13- 0
Workmen's compensation		8- 8- 0
Repairs and Renewals		2,408-12- 9
L i g h t.		1,166- 0- 0
P o w e r.		3,642- 7- 0
Power to lift water		79- 2- 0
Boiler Examination and cleaning.		162-14- 0
Gas Plant expenses.		221- 9- 0
Manufacture of Lamp Shades.		21- 0- 0
Coffee and Milk expenses.		606- 9- 0
Depreciation		52,896- 7- 0
Processing charges at Bangalore.		61,575- 4- 9
Expenses at Bangalore		1,111- 2- 0
c/o		4,42,661-9-9.

By Particulars	Rs. A. P.	Rs. A. P.
Closing works in process:-		*24,597- 0- 0
Closing stock of Raw materials, etc.Raw Silk ...		
Gold Lace.	8,596- 0- 0	
Silver Lace.	14,328- 0- 0	
Gold Lace Waste.	32- 0- 0	22,956- 0- 0
Dye stuffs, Chemicals and Fuel.		18,693- 0- 0
Other stores	2,728- 0- 0	
Miscellaneous.	742- 0- 0	3,470- 0- 0
Spare parts.		33,735-12- 5
Steam charges.		1,008- 0- 0
Balance carried over to Trading Account.		3,38,425- 5- 4

* Throwing Section.	5,983/-
Weaving Section.	10,653/-
Dyeing Section.	578/-
At Bangalore.	5,938/-
Cloth on examination table.	1,445/-
	24,597/-

		Rs.	A.	P.			
To Wages at Bangalore.	Brought forward	4,42,661	1-	9-	9		
		224-	8-	0			
						4,42,885-	1- 9
		4,42,885-	1-	9			
						4,42,885-	1- 9

BMR/5.4.44.

GENERAL MANAGER.

GOVERNMENT SILK [illegible] KARKHANA, MYSORE.

TRADING ACCOUNT FOR THE YEAR ENDED WITH 30TH JUNE 1943.

To Particulars	Rs.	A.	P.	By Particulars.	Rs.	A.	P.	Rs.	A.	P.
Opening balance of finished goods.	32,473	2	2	Sales:- Cash sales.				52,008	5	3
Balance brought forward from manufacturing account.	3,38,425	5	4	Credit Sales.				1,00,308	12	6
Postages and Telegrams.	478	6	9	Consignment sales.				12,490	10	11
Carriage and Freight.				Parachute Components:- Parachute Fabric	1,32,886	6	9			
	887	1	0	Heavy Sewing Thread	44,991	0	0			
Packing materials.	3,983	4	2	Light Sewing Thread.	6,322	0	0			
Stitching charges.	472	12	0	Heavy Cord.	87,183	14	0			
Commission.	8,873	11	4	Light Cord.	4,975	0	0			
Advertisement.	5,013	12	0	Khaki Sewing Thread.	94	0	0			
Exhibition.	27	2	0	Silk Thread for [illegible] hanks.	30	0	0	2,77,032	4	[illegible]
Samples.	290	12	0	Dyeing charges.				150	14	[illegible]
Presentations.	186	2	6	Sales by adjustment.				472	0	[illegible]
Insurance Premium.	688	3	6					4,42,369	0	0
Show Room Expenses.	7,000	0	0	Less Sales Returns.				189	0	0
Gross profit transferred to Profit and Loss Account.	80,329	4	5			Nett Sales		4,42,180	0	2
				Closing stock on hand:- Civil Fabrics at the Factory.	5,437	0	0			
				Parachute Components at the Factory, and at the Ordnance Inspection Depots.	25,073	0	0			
				Parachute Components at Cawnpore and in transit.	5,343	0	0	36,925	0	0
	4,79,108	0	2					4,79,105	0	2

BNR/5.4.44.

GENERAL MANAGER.

GOVERNMENT SILK WEAVING FACTORY, MYSORE.

PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED WITH 30TH JUNE 1943.

To Particulars.	Rs.	A.	P.	By Particulars.	Rs.	A.	P.
Establishment.	13,794	4	0				
Travelling expenses.	2,045	6	0				
Printing and Stationery.	393	2	11	Gross profit brought forward from Trading Account.	30,329	4	5
General charges.	1,326	10	3	Miscellaneous Receipts.	16	2	0
Ayudhapuja expenses.	10	0	0	Rent	630	0	0
Medical Aid.	157	0	0	Water charges. ..	258	4	0
Telephone charges.	98	3	0	Adjustment of Preliminary expenses:-			
Clothing to Menials.	66	15	0	Dyeing Section. 5,700- 0- 0			
Maternity leave allowances.	60	11	0	Weaving Section. 5,145- 0- 0	10,845	0	0
Rent, Rates and Taxes.	485	1	4				
Audit charges.	490	0	0				
Director's salary and Travelling Allowances	3,103	15	6				
A. R. P. Expenses.	82	13	0				
Trailer Pump (half the cost).	1,878	0	0				
Bad and Doubtful Debts.	2,196	10	0				
Leave allowances, etc., of lent officers.	548	12	0				
Contribution to Factory Provident Fund.	1,518	3	0				
Bonus to employees.	7,795	8	0				
Labour Welfare.	350	0	0				
Entertainment charges.	9	13	6				
Contribution to workmen's retiring bonus.	1,618	3	0	6000-0-0			
Minor Capital works.	3	12	0				
British Indian Income-Tax.	5,000	0	0				
Books and Journals.	61	12	0				
Nett Profit.	30,002	0	11				
	32,078	10	5		32,078	10	5

Government Silk Weaving F

Profit and Loss Account of Weaving S

	Rs.
Establishment salary.	5,725- 7- 0
Stationery and Printing.	383- 6- 3
General charges.	572-14- 3
Medical Aid.	96- 8- 0
Telephone charges.	90- 0- 0
Planting of trees.	11- 0- 0
Travelling Allowances.	1,436-15- 0
Clothing to menials.	39-14- 3
Books and Journals.	6- 8- 0
Maternity Leave Allowances.	51- 0- 0
Ayudha Puja Expenses.	10- 0- 0
Rent, Rate and Taxes	98- 0- 0
Audit charges.	350- 0- 0
Director's Salary, T.A., etc.	71- 0- 2
Revenue Tools.	28-15- 0
Sari Border Looms.	112-15- 8
Contribution to Workmen Retiring Fund.	740- 8- 6
Contribution to Staff Retiring Fund.	296- 0- 0
Contribution to Industries Department Provident Fund.	63-12- 0
Amount due to leave allowances, etc.,	216- 6- 2
Special Auditor's charges.	40- 0- 0
Provision for Bonus to Staff.	1,687-0- 0
Provision for Bonus to Workmen.	3,200- 0- 0
Nett Profit.	35,704- 8-10
	51,032-11- 1

Verified - Vide ne

Sd/- T.Venkataram
Assistant Comptroll
Local Audit Circle, M

BNR/18.2.44

Government Silk Weaving Factory, Mysore.

Profit and Loss Account of Weaving Section for the year 19

	Rs.
Establishment salary.	5,725- 7- 0
Stationery and Printing.	383- 6- 3
General charges.	572-14- 3
Medical Aid.	96- 8- 0
Telephone charges.	90- 0- 0
Planting of trees.	11- 0- 0
Travelling Allowances.	1,436-15- 0
Clothing to menials.	39-14- 3
Books and Journals.	6- 8- 0
Maternity Leave Allowances.	51- 0- 0
Ayudha Puja Expenses.	10- 0- 0
Rent, Rate and Taxes	98- 0- 0
Audit charges.	350- 0- 0
Director's Salary, T.A., etc.	71- 0- 2
Revenue Tools.	28-15- 0
Sari Border Looms.	112-15- 8
Contribution to Workmen Retiring Fund.	740- 8- 6
Contribution to Staff Retiring Fund.	296- 0- 0
Contribution to Industries Department Provident Fund.	63-12- 0
Amount due to leave allowances, etc.,	216- 6- 2
Special Auditor's charges.	40- 0- 0
Provision for Bonus to Staff.	1,687-0- 0
Provision for Bonus to Workmen.	3,200- 0- 0
Nett Profit.	35,704- 8-10
	51,032-11- 1

Verified - Vid

Sd/- T.Venkata
Assistant Compt
Local Audit Circl

BNR/18.2.4

Government Silk Weaving Fa[illegible] Mysore.

Trading Account of the Weaving S[illegible] for 1940 - 41.

		Rs.		Rs.	
Balance brought forward from Manufacturing Account.		2,02,230-11- 9.	S a l e s:-		
Opening Balance of Finished Goods.		60,660- 4- 6	Cash	33,560-10- 6	
Postage and Telegram.		466- 2- 3	Credit	2,54,586- 7-10	
Carriage and Freight.		2,181- 3- 3	Consignment	49,212-15- 4	
Packing materials.		786- 9- 0	Sales by adjustment	622- 4- 0	
Stitching charges		415-15- 3		3,42,982- 5- 8	
Commission.		24,320-12- 0	Less sales returns.	1,856-14- 0	3,41,125- 7- 8
Advertisement:-			Value of stock on hand	3,911- 5- 3	
General.	5,546-12- 3		Stock with consignees	9,468-14- 0	19,380- 3- 3
Samples.	439-11- 0				
Presentations	237- 8- 0				
Dasara Exhibition.	185- 3- 0	6,409- 2- 3			
Show Room Expenses.		12,000- 0- 0			
Show Room Expenses of Hyderabad.		98- 3- 1			
Insurance Premium.		391- 9- 0			
Gross Profit carried to Profit and Loss Account.		50,545- 2- 7			
		3,60,505-10-11			3,60,505-10-11

Verified - Vide Report.

Sd/- T.Venkataramanan,
Assistant Comptroller,

Sd/- M.A.Qadir,
Assistant Superintendent,

RNB/18.2.44

Government Silk Weaving Factory, Mysore.

ufacturing Account of Weaving Section f[illegible] the year 1 40 - 1941.

	Rs.	Rs.		Rs.	Rs.
Opening Balance of works in Process:-			**Closing works in Process:-**		
Silk.	12,136- 9- 8		Silk.	23,479-10- 4	
Gold Lace.	698- 8- 0		Gold & Silver Lace	4,986- 7- 0	
Silver Lace.	269- 3- 0	13,094- 4- 8	Lace at Sari-border Section.	200- 0- 0	28,666- 1- 4
Opening Balance of Raw materials:-			**Closing stock of raw materials:-**		
Silk.	...		Silk.	...	
Gold Lace.	825- 0- 0		Gold Lace.	8,315-15- 0	
Silver Lace.	569-13- 6	1,394-13- 6	Silver Lace.	9,620- 0- 0	17,935-15- 0
Purchases:-					
Silk.	1,31,220- 1- 3		Value of spare parts.		10,000- 0- 0
Charaka Silk	256- 4- 0		Value of Revenue Tools.		403-13- 0
Gold Lace.	25,311- 7- 3		Balance carried to Trading Account.		2,02,230-11- 9
Silver Lace.	23,022- 0- 9				
Other Purchases.	2,021- 2- 3	1,81,830-15- 6			
Wages.		17,772-11- 0			
Repairs and Renewals	1,609- 9- 9				
Reserve on spare parts.	4,461-10- 2	6,071- 3-11			
Power charges.		3,276-15- 0			
Light charges.		882- 8- 0			
Water charges.		45- 8- 0			
Steam charges.		120- 0- 0			
Dyeing charges.		25,749-13- 6			
Depreciation.		8,997-12- 0			
		2,59,236- 9- 1			2,59,236- 9- 1

Verified - Vide Report.

Sd/- T.Venkatarangan,
Assistant Comptroller,
Local Audit Circle, Mysore.

Sd/- M.A.Qadir,
Assistant Superintendent,
Govt. Silk Weaving Factory, Mysore.

BNR/18.2.44

Government Silk Weaving Factory, [illegible]rs.

Audited Balance Sheet of Rye Section as on 30. 6.1941.

Liabilities.		Rs.	Assets.		Rs.
Fixed Capital.		1,40,527-12-	Land and Building.		42,771- 0- 0
Comptroller's Adjustment Account.		14,360- 0- 0	Machinery.		74,410- 0- 0
Working Capital:-			Equipment.		4,105- 0- 0
Opening Balance	30,000- 0- 0		Furniture.		1,366-12- 0
(Reduced (2.5.41)	10,000- 0- 0	20,000- 0- 0	Water works.		12,175- 0- 0
Depreciation Reserve.		57,521- 8- 0			1,34,827-12- 0
Outstanding Payments.		495-12- 4	Sundry debtors.		292- 7- 0
Weaving Section.		2,153-13- 0	Dyestuffs and Chemicals(as verified).		17,857- 7- 4
Suspense.		9- 5- 0	Fuel on hand.		162- 0- 0
Sundry Creditors.		16- 5- 0	Amount recoverable.		63-12- 0
Amount payable to Industries Department Provident Fund (from June 1939).		85-12- 0	Cash on hand.		30- 8- 4
Provision to Workmen Retiring Bonus.		717-10- 2	Cash at Treasury.		36,376- 1-11
Provision to Staff Retiring Fund.		1,355-13- 0	Profit and Loss Account	48,788- 8- 1	
			Add loss on sale of fixed assets.	4,360- 0- 0	
				53,148- 8- 1	
			Less amount adjusted on account of depreciation provided for machinery - since disposed of.	2,745- 0- 0	
			Less Profit during the year.	2,769-13- 9	
				5,514-13- 9	47,633-10- 4
		2,37,243-10-11			2,37,243-10-11

Verified - Vide Report.

Sd/- T.Venkataramanan,

Assistant Comptroller,
Mysore Local Audit Circle.

Sd/- M.A.Kadir,

Assistant Superintendent.

BNR/18.2.44.

Government Silk Weaving Factory, Mysore.

Profit and Loss Account for the year 1940-41 - Dye Section.

	Rs.		
Balance brought forward from Manufacturing Account.	16,705-15- 2		
Establishment Salary.	4,601- 4- 7		
General charges.	396-14- 9		
Packing materials.	784-14- 0		
Travelling expenses.	22- 2- 0		
Rent, Rate and Taxes.	238- 3- 1		
Audit charges.	140- 0- 0	Dyeing and Finishing charges (Cash and Credit.)	26,53
Contribution to Workmen Retiring Bonus.	116-10- 2		
Contribution to Staff Retiring Fund.	81- 8- 0	Water charges recovered.	
Portion of Director's salary and T.A.	1,000- 0- 0	Postage recovered.	
Special charges -		Miscellaneous Receipts.	
Damages on account of rain	179-13- 0		
	24,262- 3- 9		
Nett Profit.	2,769-13- 9		
	27,032- 1- 6		27

Verified, vide Report.

Sd/- T.Venkatarangan,
Assistant Comptroller,
Local Audit Circle, Mysore.

Sd/- M.A. Qadir,
Assistant Superinte

B R/18.2.44.

Government Silk Weaving Factory, Mysore.

Audited Manufacturing and Trading Account of Dye Section for the year 1 40

		Rs.		Rs.
Raw materials:-				
Opening Balance	4,540-14- 9		Closing stock of	
Add Purchases.	14,804- 6- 6		Chemicals and --	
	19,345- 5- 3		other articles	
Less sales	8- 3- 6	19,337- 1- 9	(as actually	
Other Purchases.		1,257-11- 9	counted and certi	
Fuel:-			fied by the Assist Superintendent.) ant	17,857.
Opening Balance	1,330- 0- 0			
Add Purchases.	2,424- 5- 0		Value of fuel on hand.	162.
	4,259- 5- 0			
Less sales	330- 0- 0	3,929- 5- 0	Balance carried	
Power and Light		300- 0- 0	to Profit and	
Carriage and Freight.		382-12- 6	Loss Account.	16,705.
Repairs and Renewals.		373- 5- 6		
Boiler Examination Fee.		70- 0- 0		
Power to lift water.		114- 3- 0		
Wages.		2,799- 4- 0		
Well Cleaning.		26- 0- 0		
Liquid Fuel.		162- 8- 0		
Gas Plant Expenses.		6-12- 0		
Depreciation.		5,466- 3- 0		
		34,725- 6- 6		34,725-

Verified vide Report.

Sd/- T.Venkatarangan,
Assistant Comptroller
Local Audit Circle, Mysore.

Sd/- M.A.Qadir,
Assistant Superintend

BNR/18.2.44

D 7721

7 1/6

~~Ser 213-43-Ad~~

To, Ser 213-43-4
The G.D.S.C.

Sir,

With reference to
Correspondence ending with
letter No. 193/C.B. dt 8.4.1944
the re-organisation of the
Govt. Silk Weaving Factory,
I am directed to ~~request~~ state
The statement showing the
of entry into service, initial
qualifications, period of service
Factory etc. has not been sent with
letter referred to above & to a
that the same may be sent
~~early~~

I have etc
To 31
for chief Secy
Km
29/3/44.

V. Narayanasastry, M.A.,
Personal Assistant to the
Government Director,
Industrial Concerns.

8108.

UNITED INDIA BUILDINGS,
SRI NARASIMHARAJA ROAD,
Bangalore City, Dated. 10th June 1944

8-1202

Dear Sir,

Reorganisation of the Govt. Silk Weaving Factory.

With reference to your letter No.D.7721/Seri 213-43-5 dated 1st June 1944 I am desired to enclose herewith a copy of statement showing the date of entry into service, initial pay, qualifications, period of service etc. of the staff of the Government Silk Weaving Factory,

Yours sincerely,

V. Narayanasastry

T. Shamanna, Esq., M.A.,
Asst. Secretary,
Development Department,

Statement showing the designation, Pay, Etc., of the Executive and Ministerial Staff of the Government Silk Weaving Factory, Mysore.

Sl. No.	Name of incumbent and designation.	Date of entry into service.	Initial pay. Rs.	Salary before last 2 increments. Rs.	Period of service in the Govt. Silk Weaving Factory. Y. M.	Total period of service. Y. M.	Pay on 1.7.43 (also on 1.1.44). Rs.	Qualifications.	Remarks.
	I. EXECUTIVE STAFF.								
1.	Mr. K.A.Anniah, Weaving Master.	1.11.1921 in the Department of Industries and Commerce.	30.		Lent from Department of Industries & Commerce from 1.11.38...	22 3	100/-	Practical Experience.	From 1.11.38 to 5.11.38 as Throwing Master on Rs 90/- and from 15.4.40 as Weaving Master. Permanent Demonstrator on Rs 85/- in grade 70-6-100 in the Department of Industries and Commerce.
2.	C. H. Subba Rao, Dyeing Master	1.11.1933	70.	70.	10 3	10 3	90/-	L.T.C.of V.J.T. Institute, Bombay. Undergone 2 year's training under French Experts.	
3.	S.V.Krishna Murthy, Throwing Master.	1.11.1933	70	70	-do-	10 3	90/-	B.Sc., Undergone training in Sericulture, and Weaving & Throwing etc. and worked under an European Expert.	
4.	S.L.N.Krishnan, Assistant Weaving Master.	3.1.1942	80.	80	2 0	2 0	70/-	Intermediate of Mysore University. L.T.C. of Bombay and 2 parts in City and Guilds Textile Course.	* Appointed on Probation & since confirmed.
5.	Assistant Dyeing Master.		V a c a n t.				45/-		
6.	S.Srinivasa Iyengar Mechanic.	15.3.1940		64.	0 11	3 10	65/- (the pay of the appointee is however Rs 84/-)	IV Form. Passed Mechanical Engineering in 1917.	@ absorbed from 1-11-42 in the Govt Electric Factory Transferred from Govt. Electric Factory in March 1943.
7.	M.Ranjiah, Boiler Fireman.	1.8.1923	35	35	10 7	15 6	42/-	Read up to II Form, Practical training in Motor Engineering	Transferred from Govt. Filatures.

II. MINISTERIAL STAFF.

1.	Mr.V.Ramachandra Rao, Manager & Accountant.	September 1934 (permanent from 21-11-1941 in the Coop Society)	50	30 + (10) Allowance	1	10	10	6	95/-	B.S.L.S. B.Com (Lond.) Bombay, in Business Organisation and Management, (specialising in Salesmanship & Advertising) Accountancy and Auditing, Senior; Accounts Higher; Typewriting Senior; Shorthand, Advance of National Union of Teachers of London, I class with Distinction; Free hand drawing, Elementary.	18 years & 6 months in Industrial Concerns. 8 more years from 1930 in other Departments for short periods. He was transferred to Sale Section in April 1939 on Rs.75/- Assigned on 31.1.38 & accepted Rs 45/- from 1-2-38.
2.	B.Veerabhadra Setty, Store-Keeper.	13.5.32 11-X.32	30 45	40	9	2	11	9	65/-	Completed Intermediate I.S.C.Course, S.S.A. Course, Mercantile Law, Company Law.	
	H.P.Rangaswamy C a s h i e r.	1.10.36	35	35	7	4	7	4	45/-	B.Sc.(Mathematics, Economics & Statistics), Accounts Higher.	
	Nagappa, Raw Material Store-keeper.	3.9.31	30	30	12	3	12	5	70/-	S.S.L.S. with Accounts as optional.	His name be newly added
	Stenographer.		V a c a n t.						30-2-60		This progressive scale of pay has already been sanctioned to all Societies in this Concern.
	Abdul Subhan, Stores Attender.	3.8.42.	25		1	8	1	8	25/-	Intermediate Course	Temporary from 1. 7.42.

1/3

The Dir: of Textiles.

Subject: Re-organisation of the Govt. Silk Weaving Factory

With reference to letter No. 83/CB dated the 16th Sept. 1943, recd from the G.D.I.C. on the above Subject, I am directed to request you to be so good as to send a ~~Statement showing~~ ~~total~~ the profits earned for the year 43-44, ~~as above~~ the ~~time taken~~ the Weaving, Dyeing ~~Master~~ + Throwing Masters of the above Factory got their present pay drawable furnished

I have &c.

for 2nd V

Secy to Govt DD

D ..

Urgent

D.6452-R
27-3-45

To,
The Dir of Textiles (by Name)
Bangalore

Dear Sir,

Sub: Reorganisation of Silk Weaving factor

I am desired to invite Reference to the office letter No D5745/Sericulture 213-43-6 D 1-3-45 on the above subject and to request you to be so good as to send a reply ~~immediately~~ urgently

Yours Sincerely

for

Seri 213-43-75999

GOVERNMENT OF MYSORE.

OFFICE OF the Director of Textiles
in Mysore, Bangalore.

No. DT.3238/44-45 Date 6th April 45

To The Secretary to Government,
Development Department, Bangalore.

GOVT. OF MYSORE
7 APR. 1945

Sir,

Re-organisation of the Govt. Silk Weaving Factory.

With reference to your letter No. D.5745/Sefi.213-43-6 dated 1-3-1945 on the above subject, I have the honour to state that the nett profit earned by the Factory during the year 1943-44 is Rs.64,386-3-2.

The Weaving, Dyeing and Throwing Masters of the Factory have been drawing their present pay from 1st June 1944 as per G.O.No.D.6260-61/Seri. 81-39-5 dated 26-5-41.

I request that early orders of Government may be kindly obtained and communicated.

I have, etc.;

DIRECTOR.

G. R. S. App. F VI—G. 2]

SUBJECT.....

.....

.....

8 copies

Diary No. of letter replied to .....

General and Revenue Secretariat.

( )

the *194* .

Date of issue 13/8 .....194 .

Signed by M. Flag "J."

May this be—

(i) printed ?

(ii) treated as a Standing Order ?

(iii) published in the Gazette, English Part ? Flag "A"

(iv) translated ?

(v) placed at the disposal of the Press ?

(vi) published in the Gazette, Kannada Part ?

Section. Sec

File No. 213—43.

Serial No. 8

Proceedings of the Government of His Highness the Maharaja of Mysore.

Read— 1. G.O.No. D.6260-61/Sec. 81-39-5, dated. 25.5.1941, sanctioning the re-organisation of the staff of the Govt. Silk weaving Factory, Mysore from 1.6.1941.

2. G.O.No. D.5639-41/Sec. 65-41-2, dated, 3.3.1942, Order thereon ~~No~~ sanctioning the conversion of the Post of Asst. Accountant on Rs 40/- into that of a Cashier on Rs 45/- P.M. and that of the Typist into that of a Steno-typist on Rs 35/- P.M.,

3. Correspondence ending with letter No. D.T. 3238/44-45,

Dir of Textiles, submitting
proposals for the re-
organisation of the staff of the
Govt Silk weaving Factory, Mysore.
Order No. D 6060-2 CC

The Dir of Textiles has 7/12/8
reported that since the last
re-organisation of the establish-
ment of the Govt Silk weaving Factory,
Mysore in 1941, the work of
the Factory has increased
in all sides consequent on the
undertaking by the Factory of the
manufacture of parachute cloth,
parachute components and the
acceptance of large orders from the
Supply Dept of the Govt of India.
He has also stated that the salaries
of the staff of the Factory are very low
taking into consideration the nature
and volume of their work. He has
accordingly submitted proposals
for the re-organisation of the establishment
of the Govt Silk weaving Factory

List of Em

Copied by

Examined by

WD 04162—GPB—60,000—23-10-41

R. S. App. F. G. 3

GENERAL AND REVENUE SECRETARIAT.

(*Continuation sheet draft form.*)

~~Mysore~~, ~~with~~ ~~a proposition~~ involving an average extra cost of Rs 630 1/2 per month or Rs 7,561/- per annum.

~~After a careful~~ examination of the proposals ~~of the Director of Textiles~~, Govt. are pleased to sanction the re-organisation of the staff of the Factory with certain modifications at at an average extra cost of only Rs 428 1/2 per month or Rs 5,134/ per annum as detailed in the appended Statement. ~~with effect from the date of the Govt.~~

Flag. H.

Subj to appl

C. 6/8

Secy to Govt

To.

The Dir of Textiles.

1. Comptr. Hyd FD.
1. Convener. B. H. A.C.

WD 0565—GPB—22,500—8-11-38

N.R. 2/11.

Appendix.

Re-organisation of the establishment of the Government Silk Weaving Factory, Mysore.

No.	Name of Appt.	Present pay.	Sanctioned grade.	Initial pay sanctioned.
	1. Executive Staff:			
1.	Weaving Master. (1)	100	100-5-150	125.
2.	Dyeing Master (1)	90.	100-5-150	115.
3.	Throwing Master (1).	90.	100-5-150	115.
4.	Asst. Weaving Master(1).	70	50-5-100.	80.
5.	Asst. Dyeing Master (1).	45.	50-5-100	55.
6.	Asst. Throwing Master (1)	Additional post.	50-5-100	50.
7.	Mechanic. (1).	84.	60-5-100.	90.
8.	Boiler Foreman. (1)	42.	50-5-75	50.
9.	Gas Engine Driver. (1).	25.	30-3-60	30
	2. Ministerial Staff:			
10.	Manager & Accountant (1)	95	100-5-150.	100
11.	Stores officer. (1)	65	60-5-100.	75.
12.	Cashier. (1)	45	50-4-70	54.
13.	Stenographer. (1)	35	40-4-60	40.
14.	Store Attender. (1)	25.	30-2-50.	30.
	3. Menials:			
15.	Menial. (5).	54.	13-1-16.	13 each.

for Director

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

READ:-

1. G.O. No.D.6260-61/Seri.81-39-5, dated, 28-5-1941, sanctioning the Re-Organisation of the staff of the Government Silk Weaving Factory, Mysore, from 1-6-1941.

2. G.O. No.D.5639-41/Seri.65-41-2, dated, 3-3-1942, sanctioning in regard to the staff of the Government Silk Weaving Factory, Mysore, th conversion of the post of Assistant Accountant on Rs.40/- into that of a Cahsier on Rs.45/- p.m. and that of the Typist into that of a Steno-typis on Rs.35/- p.m.

3. Correspondence ending with letter No.D.T.3238/44-45, dated 6-4-1945 from the Director of Textiles, submitting proposals for the re-organisation of the staff of the Government Silk Weaving Factory, Mysore.

ORDER NO. D 1060-2 Sec. 213-43-6.

BANGALORE DATED THE 13 AUGUST 1945.

The Director of Textiles states that since the Re-Organisation of the Establishment of the Government Silk Weaving Factory, Mysore, in 1941, the work of the Factory has increased on all sides consequent on the undertaking by the Factory of the manufacture of Parachute Cloth, Parachute components and the acceptance of large orders from the Supply Department of the Government of India. He has also stated that the salaries of the staff of the Factory are very low taking into consideration the nature and volume of their work. He has accordingly submitted proposals for the Re-organisation of the establishment of the Factory involving an average extra cost of Rs.630-1/12 per month or Rs.7,561/- per annum.

Government are pleased to sanction the Re-Organisation of the staff of the Factory with certain modifications at an average extra cost of only Rs.628 1/12 per month or Rs.5,137/- per annum as detailed in the appended statement.

By Order,

Secretary to Government,
Development Department.

The Director of Textiles in Mysore.
The Comptroller to Government through Financial Department.
The Convener, Board of Management for Industrial [illegible]

APPENDIX.

Re-Organisation of the Establishment of the Government Silk Weaving Factory, Mysore.

No.	Name of Appointment.		Present pay.	Sanctioned grade.	Initial pay sanctioned.
	1. EXECUTIVE STAFF.				
1.	Weaving Master	1	100	100-5-150	125
2.	Dyeing Master	1	90	100-5-150	115
3.	Throwing Master	1	90	100-5-150	115
4.	Asst. Weaving Master	1	70	50-5-100	80
5.	Asst.Dyeing Master	1	45	50-5-100	55
6.	Asst.Throwing Master	1	Additional post.	50-5-100	50
7.	Mechanic	1	84	60-5-100	90
8.	Boiler Foreman	1	42	30-5-75	50
9.	Gas Engine Driver	1	25	30-5-60	30
	2. MINISTERIAL STAFF.				
10.	Manager & Accountant	1	95	100-5-150	100
11.	Stores Officer.	1	65	60-5-100	75
12.	Cashier	1	45	30-4-70	54
13.	Stenographer	1	35	40-4-60	40
14.	Store Attender	1	25	30-2-50	30
	3. MENIALS.				
15.	Menials	5	57	15-1-16	15 each.

P. Ramanna

for SECRETARY TO GOVERNMENT,
DEVELOPMENT DEPARTMENT.